

## Lutheran Church of the Incarnation Council Minutes

January 12, 2022, 7:00 pm

**Council Members:** Jeff de Ropp (2023), Ed Green (2023), David Hartley (2022), Carol Huegli (2023), Karl Larson (2022), Becky Linvill (2022), Pr. Dan Smith

- A. Introduction: Carol
- B. Bible study & prayer: Led by Pastor Dan. Phillipians 2: 1-30 Imitating Christ's humility
  - 1) [www.biblegateway.com/passage](http://www.biblegateway.com/passage) is a good online source
  - 2) Dietrich Bonhoeffer: God loves all people equally.
  - 3) Faith is about letting go and trusting.
- C. Pastor's Report: Pastor Dan
  - 1) New members include Bob Willse & Joan Marquand-Willse; Adam & Elise Zufall. M/S/C: Smith/de Ropp
  - 2) Meeting with Bishop on Facebook Live: encouraged proper ventilation, use of proper masks, outdoor communion and safety.
  - 3) March 3, 5 PM – John Bruhn Memorial
- D. Approval of December Council minutes: Becky  
M/S/C: Huegli/ de Ropp  
  
Approval of December 12 Annual Meeting Minutes  
M/S/C: Huegli/ de Ropp, Hartley abstained
- E. December Treasurer's Report: Karl
  - 1) We have a surplus of >\$29,000
  - 2) Pr. Dan will write Thank You letters re: the 2-year Capital Campaign. Pr. Dan and Pr. Vern will sign the letters.
- F. Council Action Items: None
- G. President's Report (10 minutes)
  - 1) Jan 9 Gathering – Meeting information will be consolidated and provided to the Executive Committee. We will look at items that align with our priorities. 40 people attended.
  - 2) Ad hoc Nominating Committee for Council members – Pr. Dan, Carol, Jeff, Ed and Ellen K. are on the committee. They will look for new members who will serve 2-3 years.
- H. Committee and other Reports
  - 1) Sanctuary Renovation: Ed  
Requested bids from 5 contractors
  - 2) Social Justice: Becky

**Pastor's Report**  
**Lutheran Church of the Incarnation**  
**Congregation Council**  
**Rev. Dr. Dan Smith**

For your action this month:

We are excited to be welcoming four new members into our congregation this week! I ask that you accept into membership the following four new members:

- Joan Marquand-Willse
- Rev. Bob Willse (retired)
- Adam Zufall
- Elise Zufall

These new member candidates will be accepted into membership by Affirmation of Baptism this coming Sunday, January 16 at our 9:30am service. Please welcome them when you get a chance!

*Note: there will be another new member class in March, with a new member welcome planned for Palm Sunday (April 10). There are about 6-8 people who have expressed interest in that class, and there may be more, so let folks know!*

For your information this month:

- Our Calendaring meeting is happening again: the chairs of Worship & Music, Social Justice, Learning and program staff met last Sunday to fill in the calendar for the first half of 2022 (will be available soon to view on our website: <https://www.lcidavis.org/calendar>). Among other things, Worship & Music will meet this Saturday to plan the rest of the Sundays after Epiphany (through February) and Lent-Easter (March-early April this year); there are events planned for 3-6 grade, Jr. High and HS youth, and a the young adults' group – Young @ Heart, Worship and Humor (YHWH) is being re-convened, thanks in large part to Abajh Singh's energy; he is intentionally including newcomers such as the Zufalls.
- Upcoming: the John Bruhn Memorial will be Thursday, March 3 at 4:30 pm at LCI, with placement in our Columbarium to follow. Please keep Chris Bruhn, son Aaron and daughter Laura in your prayers.

In the wider church:

- Ellen Kolarik, Marvie Paulson and I will represent LCI at *Community Organizing for Climate Justice* in early February (Feb. 7-9) at Pacific Lutheran Theological Seminary (PLTS). We were invited by Prof. Cynthia Moe-Lobeda of PLTS because I have expertise in this area and our congregation is a GreenFaith congregation, thus a leader in the ministry of earth-keeping. This program is a partnership between the seminary and congregations in our Synod to advocate for greening the church and for social justice, to support those most affected by climate change and environmental degradation.

# Lutheran Church of the Incarnation

## Balance Sheet

As of December 31, 2021

### Bank Accounts

4 MM - First Northern Bank	68,624.26
8 First Northern Bank - operating	384,186.61
<b>Total Bank Accounts</b>	<b>\$ 452,810.87</b>

### Obligations

20115 MMPs	0.00
60100 Synod support	647.70

### Operating Reserves

20213 Worship/Music Reserve	1,597.49
20214 Flower Fund	996.09
20301 Pastor's Discretionary Fund	2,832.92
20500 Youth / Day Camp / Mt. Cross	4,276.03
20551 Mission Trip Fund	4,213.01
20614 Hospitality	1,361.36
20759 Major Maintenance Reserve	64,090.14
<b>Total Operating Reserves</b>	<b>\$ 79,367.04</b>

### Protected Reserves

20760 Columbarium Fund	38,600.07
20776 Sanctuary Renovation	274,799.77
24151 Endowment Fund	30,024.19
<b>Total Protected Reserves</b>	<b>\$ 343,424.03</b>

Total of all bank accounts	452,810.87
Less all reserves & obligations	423,438.77
<b>Operating cash surplus</b>	<b>29,372.10</b>

Mortgage Principal Balance	492,682.00
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### Undesignated Income

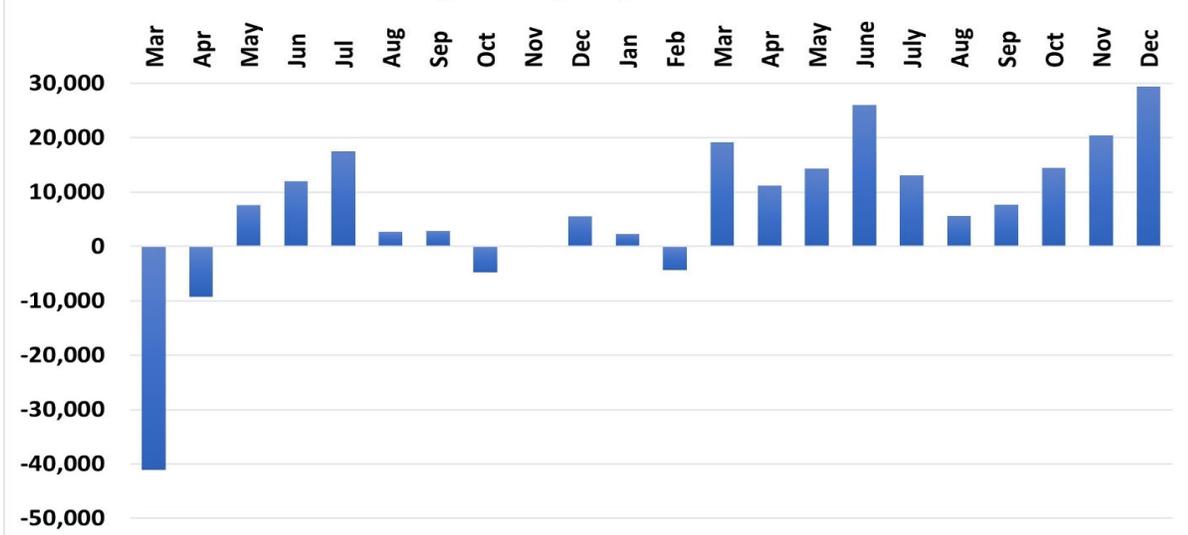
**Dec 2021      YTD**

<b>41000 Income</b>		
41100 Envelope Offerings	33,494.35	247,082.94
41200 Loose Offerings		44,534.40
41310 Rents Applegate Nursery	3,502.00	18,512.00
41320 Rents Other	100.00	1,200.00
41400 Other Misc Income		446.94
<b>Total 41000 Income</b>	<b>37,096.35</b>	<b>311,776.28</b>

Designated for Operating Reserves	43,679.52	213,931.59
Designated for Protected Reserves	2.26	27.42
Designated for MMPs	0.00	1,175.00
<b>Total designated income</b>	<b>43,681.78</b>	<b>215,134.01</b>

**Total Income                      80,778.13      526,910.29**

### LCI Budget Surplus/Deficit 2020-21



# Lutheran Church of the Incarnati

## Spending vs Budget 1-1-21 to 12-31-21

	Actual	Budget	%
<b>Expenses</b>			
60000 Benevolence Funds			
60100 Synod Mission Support	16,500.00		
<b>Total 60000 Benevolence Funds</b>	<b>16,500.00</b>	19,250.00	85.7
61000 Worship			
61200 Altar Supplies	226.94		
61202 Music Licenses etc	1,558.50		
61203 Rooted services	83.86		
61208 Liturgical Arts	200.00		
61215 Devotional Booklets	360.01		
<b>Total 61000 Worship</b>	<b>2,429.31</b>	8,080.00	30.1
6200 Witness			
62300 Social Justice Committee	400.00		
62301 Pastor Outreach	48.39		
<b>Total 62000 Witness</b>	<b>448.39</b>	1,750.00	25.6
64000 Learning			
64500 Sunday School	509.01		
64501 Confirmation Ministry	57.68		
64502 Adult Education-Bible Studies	150.30		
64551 Youth - LCI Activities	576.17		
<b>Total 64000 Learning</b>	<b>1,293.16</b>	4,450.00	29.1
65000 Congregational Events			
65600 Synod Assembly	300.00		
65603 Congregational Events	313.89		
65612 Professional Leadership	552.06		
<b>Total 65000 Congregational Events</b>	<b>1,165.95</b>	3,500.00	33.3
66000 Stewardship			
<b>Total 66000 Stewardship</b>	<b>0.00</b>	950.00	0.0
67000 Administration			
67700 Office Supplies & Equipment	3,905.96		
67701 Postage	118.00		
67703 Social Media & Advertising	180.00		
67704 Bookkeeper	230.00		
<b>Total 67000 Administration</b>	<b>4,433.96</b>	8,900.00	49.8
68000 Property General Maintenance			
68750 General Maintenance & Supplies	4,629.72		
68751 City Services	12,855.46		
68752 Telephone	1,444.92		
68753 Fire System	807.55		
68754 Utilities - PG&E	2,421.34		
68755 Utilities - Solar	4,800.00		
68756 Property Insurance	6,920.00		
68757 Cleaning Services	4,420.00		
20774 & 68772 Mortgage	39,715.00		
<b>Total 68000 Property General Maintenance</b>	<b>78,013.99</b>	83,100.00	93.9

	Actual	Budget	%
70000 Support Staff			
70701 Administrative Asst Pay	4,719.82		
70703 Youth Director Salary	17,883.63		
70706 Music Director Pay	21,876.00		
70710 Substitute Musician	127.61		
70711 Substitute Pastor	1,375.00		
70720 Workman's Comp	823.00		
70721 Payroll Taxes	9,185.69		
70722 Payroll Service Fees	1,672.98		
<b>Total 70000 Support Staff</b>	<b>57,663.73</b>	67,520.00	85.4
71000 Pastors Compensation Package			
71900 Defined Compensation			
71901 Net Salary	35,785.44		
71902 Elective Deductions	9,646.32		
<b>Total 71900 Defined Compensation</b>	<b>45,431.76</b>		
Benefits			
71903 Housing Allowance	44,400.00		
71904 Benefits- Retirement	8,933.16		
71905 Benefits- Health	37,200.00		
71906 Benefits- Disability	1,340.04		
71910 Benefits- Basic Group Life	625.32		
71911 Professional Reimbursements	1,196.16		
<b>Total 71000 Pastors Compensation</b>	<b>139,126.44</b>	140,430.52	99.1

<b>Grand Total Expenses</b>	<b>301,074.93</b>	<b>337,930.52</b>	<b>89.1</b>
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(23,822 charged to PPP funds)

Target after 12 months is 100% of budget spent.



**Social Justice Committee**  
**Minutes 12/9/21**

**Participants: Marvie Paulson, Lee Grayson, Ellen Kolarik, Jill Van Zanten**

**1) Advocacy:**

1. **Advocacy in Quarantine (LOPP) – on hold until January Information only**
2. **Advocacy Sunday at LCI:** Marvie plans to present information on one Sunday each month. She will have a handout available so that interested people can send in their statement electronically at home at their convenience. While the group consensus is that this is the way most individuals prefer to participate at this time, we all had to acknowledge that this means we will not be able to monitor the number of advocacy statements submitted.

3. **Interfaith Housing Justice:** The group is waiting for a draft letter supporting the Shelter.

- 2) **Homeless Shelter for 2021-2022 season:** Our week of service will be 1/9/15- 1/15/22. Ellen will put out sign-up sheets 12/19/21. Useful input was provided by the group to revise the signup forms. See the revised forms in the attachments.  
**Action:** Ellen to set out sign up sheets weekly from 12/19/21 until our week begins

3) **Monthly Ministry Partners:**

**Action:** Members approved the attached MMP list for 2022

- 4) **Christmas Giving:** Craig Lundgren is leading the Giving Tree gift program for children in need at Our Savior's Lutheran Church in Fresno. The group discussed the option of publicizing the Christmas gift program for Winter Shelter guests as well. The consensus was that the demands for prepared food for the shelter and the giving tree were already stressors for our aging community.

**Action:** LCI will not participate as an organization in the Shelter Christmas gift program.

- 5) **Social Justice Annual Report:** Last minute report errors were noted and the report was revised

**Action:** Ellen to submit the revised report to council immediately after the meeting (Editorial note: this was done 😊)

6) **Update Social Justice Webpage- deferred**

- 7) **Next meeting date:** Tuesday 1/4/22 Primary focus to be reviewing arrangements for our week of support for the Emergency shelter which will start the following Sunday

Respectfully submitted,  
Ellen Kolarik

**Subject:** LCI Council Meeting DC-CHOR Concert Report  
**From:** David Hartley <dhartley321@gmail.com>  
**Date:** 1/11/2022, 9:45 AM  
**To:** Carol <cchase18@sbcglobal.net>, Jeff de Ropp <jsderopp@att.net>

Hi Carol and Jeff, I thought I'd send a quick dc-chor winter concert report, for the council. Forward as you see fit! - David

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Davis Children's Chorale Winter Concert Report

Sunday, December 12, at 2:00pm, LCI hosted the Davis Children's Chorale's Winter Concert. On a frigid rainy day, nearly 50 people were warmed by the harmonic singing of a dozen Davis youth, who have been using our facility to rehearse, during the last half of their semester, when cold wet weather required them to find a new home.

Attendants arrived into a festive atmosphere, with much thanks to Jenny and John Fortuna, Teemu Hartikainen, and Karen Slabaugh, all who volunteered to help decorate and set up the sanctuary. The choir's sound technician Tom Estes and his team provided professional lighting and amplification.

The question fielded the most that day was, "Where's the blasted thermostat? It's freezing in here!" To which my response, "We at LCI know how to put the winter in Winter Concert!" generated enough laughter to raise the temperature a significant amount!

I hope you'll all take a moment to watch the concert recording at the link below, not only because LCI's Mia Hartley and Romy Marchand give stellar performances, but because it may give you ideas for how the sanctuary, when fully renovated, can draw in the greater community. The acoustics were fantastic, if not stunning! Move over Mormon Tabernacle, LCI's in town.

<https://www.youtube.com/watch?v=YDMcmZjWKDA>

LCI congregants in attendance were Tom and Phyllis Farver, David Hartley, Peter and Marilyn Moyle, and Pr. Dan Smith.

- David Hartley