

Lutheran Church of the Incarnation Council Meeting Minutes

January 13, 2026 at 6:30 pm

Council Member Roster: Tim Paulson – President (2026), Karen Slabaugh – Vice President (2027), Kathryn Schnaible – Treasurer (2026), Kenny Doss – Secretary (2026), Ralph Holderbein (2027), Mark Bandstra (2027), Judy Hull (2028), Adam Zufall (~~Filling 2028 Vacancy Through 2026~~), Dan Walker (2028), and Pr. Dan Smith

1. Introduction: Tim (6:34pm)

- Adam was absent from the meeting.

2. Approval of Meeting Agenda: Kenny (6:35pm)

- a. Voting Item – Requested Action: Approved agenda as written
- Karen requested that Council hold a Closed Session item relating to a confidential personnel matter. Judy made a motion to approve the agenda as written, with the addition of Agenda Item 3b. Closed Session – Personnel Matter. Second: Tim. Vote 9-0. Motion passes.

3. Prayer/Devotion: Pastor Dan (6:36pm)

3b. CLOSED SESSION – Personnel Matter (6:39pm)

- Council entered into closed session to discuss a confidential personnel matter. Council voted on a motion during closed session. Vote 8-0-1. Motion passes.

4. Pastor's Report: Pastor Dan (7:07pm)

- a. Review written report
- Pr. Dan reported that the Adult Forum on the Nicene Creed is going well with 8-12 attendees at each forum. Brief comment regarding public speaking event at Indivisible Yolo event at Central Park in Davis.

5. President's Report: Tim (7:24pm)

- a. AED update (Tim/Dan W.)
- Dan W. discussed the AED options presented at the last Council meeting. The proposed unit to purchase is the Physio-Control LIFEPAK CR2 (\$1,411.00). Council to continue to research this option and potentially approve purchase of this unit at next Council meeting.
 - Tim provided a brief update on the parking lot reclamation project. It appears that fewer public cars are parking in the lot since notices have been posted on individual cars.

6. Treasurer's Report: Kathryn (7:43pm)

- a. Review financial reports
 - b. Confirm raises start January 1 based on approved budget
- Kathryn confirmed that raises approved in the approved budget will go into effect as planned.

7. Approval of December Council Meeting Minutes: Kenny (7:46pm)

- a. Emailed on 1/11 for council review. Post on website after approval.
 - i. Voting Item – Requested Action: Approve minutes as written
- Karen made a motion to approve the minutes as written. Second: Kathryn. Vote 9-0. Motion passes.

8. Other Reports (7:47pm)

- a. Wifi Upgrade Update (Mark)
- Discussion regarding potential change/upgrade to LCI internet service. Table conversation to February until more research can be conducted on wired versus wireless options.
 - b. Employee handbook review/holidays (Judy)
 - Discussed paid employee holidays from LCI employee handbook. Kenny to discuss holidays with LCI staff.
 - c. Property Committee Updates (Kenny)
 - Ralph changed dimmed light bulbs in nursery room, and is looking into changing other lights throughout

Lutheran Church of the Incarnation Council Meeting Minutes

January 13, 2026 at 6:30 pm

the property.

- LCI received a water leak notice in the mail from City of Davis. Kenny to investigate.
 - ii. Property fire system inspections update – Completed on 12/29
 - iii. Deliberate on action regarding reported roof leaks in sanctuary
- Ralph indicated that water in the sanctuary is likely due to rain coming through sanctuary tower windows which do not fully close if not closed properly with electronic switch. Ralph to look into windows.
 - iv. Landscaping feedback (leaves/trees)
- Three trees identified for pruning or other work. LCI landscaping work days were completed on 1/10 and 1/12.
- Continuing to provide feedback to landscaper based on landscaping needs identified by congregation.
 - d. Other General Liaison Reports (Education, Worship/Music, Hospitality, Social Justice, Stewardship)

9. Other Business (8:15pm)

- a. Action regarding cars parked in parking lot
- This item was discussed during President's Report.
 - b. Continue to post Council agendas/minutes on LCI website
 - c. Sunday Property Closer for January: Tim | February: Tim
- Judy provided a brief update on the Ignatious retreat

10. Meeting Adjourned at 8:22pm

Next Executive Committee Council Meeting = February 3 at 6:00pm

- **Please provide agenda topics to Secretary by this date**

Secretary to send out/publish agenda = February 8

- **Please provide all supplementary materials to Secretary by this date**

Next Council Meeting = February 10 at 6:30pm

Pastor's Report

LCI, Jan. 2026

Pr. Dan Smith

Information Items:

- We had really good attendance at Christmas Eve – app. 150 people between the two services. There were many new faces, and I have followed up with a few to discuss possible membership.
- Update re: pastoral visits; I have reached out to 68 households and completed only 20 visits; that's just under 1/3 in terms of responses. I am happy to continue this project, but the response has been surprisingly low. I plan to continue for those for whom a visit might be helpful, but it might be worth exploring at some point what this data means.

No action items

In the wider church/community:

- MLK event this Thursday (1/15) at Friends Meeting House in Davis (L Street); former LCI member Rick Moniz will be speaking.
- I will give a talk next week (Jan. 20) at St. Francis Catholic Church in Sacramento on ecumenism for the Week of Prayer for Christian Unity. There will also be a panel on the topic of “one faith, one hope, one baptism”
- February 1 (3pm): Celebration of Abraham at the Woodland Mosque and Islamic Center

Profit and Loss

Lutheran Church of the Incarnation

January 1-13, 2026

| DISTRIBUTION ACCOUNT | TOTAL |
|---|-------------------|
| Income | |
| 41000 Income | |
| 41100 Offerings | 9,922.03 |
| Total for 41000 Income | \$9,922.03 |
| Total for Income | \$9,922.03 |
| Gross Profit | \$9,922.03 |
| Expenses | |
| 68000 Property General Maintenance | |
| 68755 Utilities - Solar | 350.00 |
| Total for 68000 Property General Maintenance | \$350.00 |
| 71000 Pastors Compensation Package | |
| 71900 Defined Compensation | |
| 71902 Elective Deductions - FSA, Pension | 455.14 |
| Total for 71900 Defined Compensation | \$455.14 |
| 71904 Benefits- Retirement | 910.28 |
| 71906 Benefits- Disability | 27.31 |
| 71910 Benefits- Basic Group Life | 18.21 |
| Total for 71000 Pastors Compensation Package | \$1,410.94 |
| Total for Expenses | \$1,760.94 |
| Net Operating Income | \$8,161.09 |
| Net Other Income | |
| Net Income | \$8,161.09 |

Balance Sheet

Lutheran Church of the Incarnation

As of January 13, 2026

| DISTRIBUTION ACCOUNT | TOTAL |
|--|-----------------------|
| Assets | |
| Current Assets | |
| Bank Accounts | |
| 1 First Northern Bank | 0.00 |
| 4 MM - First Northern Bank | 69,835.61 |
| 8 First Northern Bank - operating | 219,985.59 |
| PayPal Account | 0.00 |
| Total for Bank Accounts | \$289,821.20 |
| Total for Current Assets | \$289,821.20 |
| Fixed Assets | |
| 10000 Land | 418,822.93 |
| 11000 Church Building | 319,896.49 |
| 12000 Fellowship Hall | 1,749,202.30 |
| 15000 Personal Property | 60,154.11 |
| Total for Fixed Assets | \$2,548,075.83 |
| Total for Assets | \$2,837,897.03 |
| Liabilities and Equity | |
| Liabilities | |
| Current Liabilities | |
| Accounts Payable | |
| 20000 Accounts Payable | 0.00 |
| Total for Accounts Payable | \$0.00 |
| Other Current Liabilities | |
| 20115 Special Benevolences | 1,100.00 |
| 20602 Lutheran Magazine | 0.00 |
| 20605A Fair Trade Coffee Project | 0.00 |
| 24000 Payroll Liabilities | 0.00 |
| 24502A Crossways | 0.00 |
| 26650 Offering Envelopes | 0.00 |
| 26652A Food & Faith | 0.00 |
| Total for Other Current Liabilities | \$1,100.00 |
| Total for Current Liabilities | \$1,100.00 |

Balance Sheet

Lutheran Church of the Incarnation

As of January 13, 2026

| DISTRIBUTION ACCOUNT | TOTAL |
|---|-----------------------|
| Long-term Liabilities | |
| 20754 Mortgage | 0.00 |
| 20755 AOB Bad Debt | 0.00 |
| 20769 Organ Fund | 0.00 |
| 20774 Mortgage - regular | 439,091.17 |
| 20775 Mortgage - Facility Renovation | 0.00 |
| 27200 Other Liabilities | 0.00 |
| Total for Long-term Liabilities | \$439,091.17 |
| Total for Liabilities | \$440,191.17 |
| Equity | |
| 20117 Memorial Fund | 0.00 |
| 20212 Sanctuary A/V project 2022 | 0.00 |
| 20213 Worship/Music Reserve | 7,203.44 |
| 20214 Flower Fund | -207.89 |
| 20301 Pastor's Discretionary Fund | -849.73 |
| 20401 Emergency Fund | 0.00 |
| 20402 Caregivers Fund | 0.00 |
| 20500 Youth / Day Camp / Mt. Cross | 4,276.03 |
| 20508 Day Camp Reserve Fund | 0.00 |
| 20509 Nursery Supplies & Equipment | 0.00 |
| 20551 Mission Trip Fund | 4,233.01 |
| 20552 Youth | 0.00 |
| 20614 Hospitality | 1,361.36 |
| 20615 50th Anniversary | 0.00 |
| 20759 Major Maintenance Reserve | 103,135.28 |
| 20760 Columbarium Fund | 43,560.04 |
| 20761 Columbarium Niche Purch-Exp | -459.00 |
| 20771 Facilities Renovation | 0.00 |
| 20776 Sanctuary Renovation | 379.65 |
| 20777 Property Infrastructure Reserve | 195.00 |
| 24150 Operating Reserve | 0.00 |
| 24151 Endowment Fund | 30,460.92 |
| 30000 Opening Bal Equity | 110.00 |
| AMOR Scholarships | 2,390.00 |
| Banners | 5,655.00 |
| 32000 Unrestricted Net Assets | 2,188,101.66 |
| Net Income | 8,161.09 |
| Total for Equity | \$2,397,705.86 |
| Total for Liabilities and Equity | \$2,837,897.03 |

Profit and Loss

Lutheran Church of the Incarnation

January 1-December 31, 2025

| DISTRIBUTION ACCOUNT | TOTAL |
|--|---------------------|
| Income | |
| 41000 Income | |
| 41100 Offerings | 331,922.91 |
| 41310 Rents Applegate Nursery | 23,574.00 |
| 41320 Rents Other | 6,395.00 |
| 41400 Other Misc Income | 2,010.96 |
| Total for 41000 Income | \$363,902.87 |
| Total for Income | \$363,902.87 |
| Gross Profit | |
| \$363,902.87 | |
| Expenses | |
| 60000 Benevolence Funds | |
| 60100 Synod Mission Support | 27,325.00 |
| Total for 60000 Benevolence Funds | \$27,325.00 |
| 61000 Worship | |
| 61200 Altar Supplies | 615.66 |
| 61202 Music Licenses & Worship Supplies | 356.95 |
| 61203 Rooted Service | 28.93 |
| Total for 61000 Worship | \$1,001.54 |
| 62000 Witness | |
| 62301 Pastor Outreach | 976.31 |
| Total for 62000 Witness | \$976.31 |
| 64000 Learning | |
| 64500 Sunday School | 660.99 |
| 64551 Youth - LCI Activities | 147.94 |
| Total for 64000 Learning | \$808.93 |
| 65000 Congregational Events | \$3,277.50 |
| 65601 Council Retreat | 372.19 |
| 65603 Congregational Events | 1,472.74 |
| 65605 Hospitality | 125.22 |
| 65612 Professional Leadership Conference | 840.00 |
| Total for 65000 Congregational Events | \$6,087.65 |
| 66000 Stewardship | 235.41 |
| 67000 Administration | |
| 67700 Office Supplies & Equipment | 10,947.38 |
| 67701 Postage | 73.00 |
| 67703 Social Media & Advertising | 794.40 |
| 67704 Bookkeeper | 11,728.14 |
| Total for 67000 Administration | \$23,542.92 |

Profit and Loss

Lutheran Church of the Incarnation

January 1-December 31, 2025

| DISTRIBUTION ACCOUNT | TOTAL |
|---|---------------------|
| 68000 Property General Maintenance | \$4,923.66 |
| 68750 General Maintenance & Supplies | 975.23 |
| 68751 City Services | 12,802.88 |
| 68752 Telephone | 2,055.37 |
| 68753 Fire System | 1,330.31 |
| 68754 Utilities - PG&E | 9,652.38 |
| 68755 Utilities - Solar | 4,200.00 |
| 68756 Property Insurance | 0.00 |
| 68757 Cleaning Services | 12,000.00 |
| 68772 Mortgage (est 2015) Interest | 23,041.00 |
| 68780 Landscaping | 6,500.00 |
| Total for 68000 Property General Maintenance | \$77,480.83 |
| 70000 Support Staff | |
| 70701 Administrative Asst Pay | 15,980.40 |
| 70703 Youth Director Salary | 19,620.00 |
| 70708 Pianist/Organ Pay | 11,835.75 |
| 70709 Cantor Pay | 3,500.00 |
| 70711 Substitute Pastor | 8,100.00 |
| 70720 Workers Compensation Insurance | 2,020.00 |
| 70721 Payroll Taxes | 3,808.22 |
| 70722 Payroll Service Fees | 2,835.95 |
| Total for 70000 Support Staff | \$67,700.32 |
| 71000 Pastors Compensation Package | |
| 71900 Defined Compensation | |
| 71901 Net Salary | 53,910.72 |
| 71902 Elective Deductions - FSA, Pension | 5,461.68 |
| Total for 71900 Defined Compensation | \$59,372.40 |
| 71903 Housing Allowance | 44,400.00 |
| 71904 Benefits- Retirement | 10,923.36 |
| 71906 Benefits- Disability | 327.72 |
| 71909 Continuing Education | 75.00 |
| 71910 Benefits- Basic Group Life | 218.52 |
| 71911 Professional Reimbursements | 1,963.00 |
| Total for 71000 Pastors Compensation Package | \$117,280.00 |
| Total for Expenses | \$322,438.91 |
| Net Operating Income | \$41,463.96 |
| Net Other Income | |
| Net Income | \$41,463.96 |

Balance Sheet

Lutheran Church of the Incarnation

As of December 31, 2025

| DISTRIBUTION ACCOUNT | TOTAL |
|--|-----------------------|
| Assets | |
| Current Assets | |
| Bank Accounts | |
| 1 First Northern Bank | 0.00 |
| 4 MM - First Northern Bank | 69,835.61 |
| 8 First Northern Bank - operating | 216,963.50 |
| PayPal Account | 0.00 |
| Total for Bank Accounts | \$286,799.11 |
| Total for Current Assets | \$286,799.11 |
| Fixed Assets | |
| 10000 Land | 418,822.93 |
| 11000 Church Building | 319,896.49 |
| 12000 Fellowship Hall | 1,749,202.30 |
| 15000 Personal Property | 60,154.11 |
| Total for Fixed Assets | \$2,548,075.83 |
| Total for Assets | \$2,834,874.94 |
| Liabilities and Equity | |
| Liabilities | |
| Current Liabilities | |
| Accounts Payable | |
| 20000 Accounts Payable | 0.00 |
| Total for Accounts Payable | \$0.00 |
| Other Current Liabilities | |
| 20115 Special Benevolences | 3,184.00 |
| 20602 Lutheran Magazine | 0.00 |
| 20605A Fair Trade Coffee Project | 0.00 |
| 24000 Payroll Liabilities | 0.00 |
| 24502A Crossways | 0.00 |
| 26650 Offering Envelopes | 0.00 |
| 26652A Food & Faith | 0.00 |
| Total for Other Current Liabilities | \$3,184.00 |
| Total for Current Liabilities | \$3,184.00 |

Balance Sheet

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| DISTRIBUTION ACCOUNT | TOTAL |
|---|-----------------------|
| Long-term Liabilities | |
| 20754 Mortgage | 0.00 |
| 20755 AOB Bad Debt | 0.00 |
| 20769 Organ Fund | 0.00 |
| 20774 Mortgage - regular | 442,146.17 |
| 20775 Mortgage - Facility Renovation | 0.00 |
| 27200 Other Liabilities | 0.00 |
| Total for Long-term Liabilities | \$442,146.17 |
| Total for Liabilities | \$445,330.17 |
| Equity | |
| 20117 Memorial Fund | 0.00 |
| 20212 Sanctuary A/V project 2022 | 0.00 |
| 20213 Worship/Music Reserve | 7,203.44 |
| 20214 Flower Fund | -207.89 |
| 20301 Pastor's Discretionary Fund | -849.73 |
| 20401 Emergency Fund | 0.00 |
| 20402 Caregivers Fund | 0.00 |
| 20500 Youth / Day Camp / Mt. Cross | 4,276.03 |
| 20508 Day Camp Reserve Fund | 0.00 |
| 20509 Nursery Supplies & Equipment | 0.00 |
| 20551 Mission Trip Fund | 4,233.01 |
| 20552 Youth | 0.00 |
| 20614 Hospitality | 1,361.36 |
| 20615 50th Anniversary | 0.00 |
| 20759 Major Maintenance Reserve | 103,135.28 |
| 20760 Columbarium Fund | 43,560.04 |
| 20761 Columbarium Niche Purch-Exp | -459.00 |
| 20771 Facilities Renovation | 0.00 |
| 20776 Sanctuary Renovation | 379.65 |
| 20777 Property Infrastructure Reserve | 195.00 |
| 24150 Operating Reserve | 0.00 |
| 24151 Endowment Fund | 30,460.92 |
| 30000 Opening Bal Equity | 110.00 |
| AMOR Scholarships | 2,390.00 |
| Banners | 5,655.00 |
| 32000 Unrestricted Net Assets | 2,146,637.70 |
| Net Income | 41,463.96 |
| Total for Equity | \$2,389,544.77 |
| Total for Liabilities and Equity | \$2,834,874.94 |

AT&T Internet service upgrade options

Prepared by Mark Bandstra
January 11, 2026

Current service plan

We have the church's internet and phone service through AT&T. We have the "Internet 50" plan, which costs \$130/month and provides typical download speeds of 58 Mbps. Here is the full list of information:

Broadband Facts

AT&T
Internet 50
Fixed Broadband Disclosure

| | |
|----------------------|---------------|
| Monthly Price | \$130* |
|----------------------|---------------|

This Monthly Price is not an introductory rate.
This Monthly Price does not require a contract.
*Price does not include discounts.

Additional Charges & Terms

Provider Monthly Fees

| | |
|------------------------|--------|
| Cost Assessment Charge | \$9.10 |
|------------------------|--------|

One-time Fees at the Time of Purchase

| | |
|------------------|----------|
| Installation Fee | \$150.00 |
|------------------|----------|

| | |
|------------------|--------|
| Late Payment Fee | \$9.99 |
|------------------|--------|

| | |
|------------------------------|---------------|
| Early Termination Fee | \$0.00 |
|------------------------------|---------------|

| | |
|-----------------------------|----------|
| Non-Return Modem/Router Fee | \$150.00 |
|-----------------------------|----------|

| | |
|--|----------|
| Non-Return Managed Internet Backup fee | \$150.00 |
|--|----------|

| | |
|--------------------------------|----------------------|
| Non-Return Wi-Fi Extenders fee | \$65.00 per extender |
|--------------------------------|----------------------|

| | |
|-------------------------|---------------------------|
| Government Taxes | Varies by Location |
|-------------------------|---------------------------|

Discounts & Bundles

Visit att.com/smbbddiscounts for available billing discounts and pricing options for broadband service bundled with other services like video, phone, and wireless service, and use of your own equipment like modems and routers.

Affordable Connectivity Program (ACP)

The ACP is a government program to help lower the monthly cost of internet service. To learn more about the ACP, including to find out whether you qualify, visit

Participates in the ACP

Speeds Provided with Plan

| | |
|------------------------|-----------|
| Typical Download Speed | 58.0 Mbps |
|------------------------|-----------|

| | |
|----------------------|-----------|
| Typical Upload Speed | 11.6 Mbps |
|----------------------|-----------|

| | |
|-----------------|-------|
| Typical Latency | 25 ms |
|-----------------|-------|

| | |
|---|------------------|
| Data Included with Monthly Price | Unlimited |
|---|------------------|

Service providers available at our address

According to <https://broadbandmap.fcc.gov>, we have various broadband internet service providers available. Note that AT&T is the only provider that provides a hardware connection to the church. Also, AT&T does not yet provide fiber internet here, nor to most of West Davis:

| Selected Location | | Location Challenge | | |
|--|-------------------------|------------------------|-----------|--------|
| 1701 RUSSELL BLVD DAVIS, CA 95616 | | | | |
| Status: Served Business and Residential Unit Count: 1 | | | | |
| Broadband Availability | | Availability Challenge | | |
| Provider | Technology | Down (Mbps) | Up (Mbps) | Chall. |
| AT&T | Copper | 100 | 20 | |
| Cal.net | LBR Fixed Wireless | 100 | 20 | |
| HughesNet | GSO Satellite | 50 | 5 | |
| Starlink | NGSO Satellite | 280 | 30 | |
| T-Mobile | Licensed Fixed Wireless | 25 | 3 | |
| Viasat Inc | GSO Satellite | 100 | 3 | |
| Business-only Service | | | | |
| GeoLinks | Licensed Fixed Wireless | 50 | 50 | |
| Verizon | Licensed Fixed Wireless | 50 | 6 | |
| Viasat Inc | GSO Satellite | 100 | 4 | |

Proposed service upgrade

It would be easiest to stick with AT&T service but upgrade to a newer plan. AT&T keeps funneling me to the following plan, which seems to be a good deal and drop-in replacement for what we have. The monthly cost is half of what we currently pay, and the download speeds are multiple times greater than what we currently have. There are also more expensive options with higher speeds, but I don't think that is necessary for our needs. Here is the information, shown alongside our current plan for ease of comparison:

Proposed plan

| Broadband Facts | |
|--|---|
| AT&T AT&T Internet Air for Business Standard Fixed Broadband Disclosure | |
| Monthly Price | \$65* |
| This Monthly Price is not an introductory rate. This Monthly Price requires a business agreement but does not require a line-level service commitment. For more details visit att.com/mbusagreement *Price does not include discounts. | |
| Additional Charges & Terms | |
| Provider Monthly Fees | |
| Administrative & Regulatory Cost Recovery Fee | \$19.95 |
| State Public Utility Surcharge | \$0.25 |
| Federal Universal Service Fee | \$2.50 |
| One-time Fees at the Time of Purchase | |
| Activation Fee | \$0 |
| Late Payment Fee | See the terms of your contract. |
| Early Termination Fee | |
| Up to \$750 depending on device & contract. | |
| For more details see att.com/equipmentETF | |
| Government Taxes | Varies by Location |
| Discounts & Bundles | |
| Visit att.com/bbaiaidisclosure for available billing discounts and pricing options for broadband service bundled with other services like video, phone, and wireless service, and use of your own equipment like modems and routers. | |
| Speeds Provided with Plan | |
| Typical Download Speed | 152-472 Mbps (5G+) 57-337 Mbps (5G) 13-79 Mbps (4G LTE) |
| Typical Upload Speed | 5-30 Mbps (5G+) 3-21 Mbps (5G) 1-11 Mbps (4G LTE) |
| Typical Latency | 21-37 ms (5G+) 23-44 ms (5G) 28-53 ms (4G LTE) |
| Performance depends on customer's device & the network technology available at customer's service address. See coverage at att.com/wirelesscoverage | |
| Data Included with Monthly Price | Unlimited |
| AT&T may temporarily slow data speeds if the network is busy. | |

Existing plan

| Broadband Facts | |
|--|----------------------|
| AT&T Internet 50 Fixed Broadband Disclosure | |
| Monthly Price | \$130* |
| This Monthly Price is not an introductory rate. This Monthly Price does not require a contract. *Price does not include discounts. | |
| Additional Charges & Terms | |
| Provider Monthly Fees | |
| Cost Assessment Charge | \$9.10 |
| One-time Fees at the Time of Purchase | |
| Installation Fee | \$150.00 |
| Late Payment Fee | \$9.99 |
| Early Termination Fee | |
| \$0.00 | |
| Non-Return Modem/Router Fee | \$150.00 |
| Non-Return Managed Internet Backup fee | \$150.00 |
| Non-Return Wi-Fi Extenders fee | \$65.00 per extender |
| Government Taxes | Varies by Location |
| Discounts & Bundles | |
| Visit att.com/smbbbidisclosure for available billing discounts and pricing options for broadband service bundled with other services like video, phone, and wireless service, and use of your own equipment like modems and routers. | |
| Affordable Connectivity Program (ACP) | |
| The ACP is a government program to help lower the monthly cost of internet service. To learn more about the ACP, including to find out whether you qualify, visit | |
| Participates in the ACP | |
| Speeds Provided with Plan | |
| Typical Download Speed | 58.0 Mbps |
| Typical Upload Speed | 11.6 Mbps |
| Typical Latency | 26 ms |
| Data Included with Monthly Price | Unlimited |

I recommend we switch to the AT&T Internet Air for Business Standard plan both to save the church money and to get a greater level of internet service.

Kenny



January 2, 2026

LUTHERAN CHURCH OF
1701 RUSSELL BLVD
DAVIS, CA 95616

Dear Water Customer,

This is a courtesy notice that the City's Customer Water Use Portal, AquaHawk, flagged your water utility account # 108745-10861 located at 1701 RUSSELL BLVD on 12/20/2025 for a time period of 24 hours or more of continuous water use. The continuous water use may have already been resolved or could be ongoing. This courtesy notice is intended to be informational; it is not a warning and there are no penalties involved. Please note, the usage is specific to your property and is not being provided as a comparison to other properties in the area.

Continuous water usage may be the result of many causes. Some of the more common causes of continuous water use that have been reported to Public Works Utilities and Operations are irrigation system leaks and/or malfunctions, toilet leaks and pool/spa autofill malfunctions.

As a City of Davis water customer, you may view your hourly water usage with AquaHawk. You can use AquaHawk to monitor your hourly water usage and set and receive usage alerts. Registering for an account will allow you to see how much water you're using as well as set alerts you can receive when unusual water usage is detected. We recommend checking your account in AquaHawk when you receive this notice, as the issue may have already resolved itself, or could be ongoing. If you have not already registered with AquaHawk, please visit savedaviswater.org for registration instructions. Make sure you have your account information on hand when you are ready to register.

After you register, don't forget to set water usage alerts! To receive usage alerts, user-defined thresholds must be set. You can set water usage alerts by specifying an amount of water (gallons) or an estimated bill amount (dollars) not to exceed. If your water consumption or bill amount has exceeded or is projected to exceed the threshold value, AquaHawk will send you a notification by phone, email or text message (depending on your preference). Setting alerts to be notified of continuous water usage over a 24-hour time period or less is recommended.

530-757-5686 | @CityofDavis 
Public Works Utilities and Operations Department
23 Russell Boulevard, Davis, CA 95616

CITYOFDAVIS.ORG

The City of Davis does not offer refunds or credit for water consumption charges due to water leaks. Water that passes through the City's water meter is billed to the property owner. It is the property owner's responsibility to maintain all water infrastructure (pipes, irrigation, valves, etc.) past the City's meter.

For more information about AquaHawk, please visit savedaviswater.org. If you have any questions, please contact the Public Works Utilities and Operations Department by phone at 530-757-5686 or by e-mail at savewater@cityofdavis.org.

Sincerely,

A handwritten signature in black ink that reads "Dawn Calciano". The signature is written in a cursive style with a long, sweeping tail on the letter "o".

Dawn Calciano, Conservation Coordinator