

## **Lutheran Church of the Incarnation Council Meeting Agenda**

December 9, 2025 at 6:30 pm

Council Member Roster: Tim Paulson – President (2026), Karen Slabaugh – Vice President (2027), Kathryn Schnaible – Treasurer (2026), Kenny Doss – Secretary (2026), Ralph Holderbein (2027), Mark Bandstra (2027), **Judy Hull (2028, absent from meeting)**, Adam Zufall (Filling 2028 Vacancy Through 2026), Dan Walker (2028), and Pr. Dan Smith

### **1. Introduction: Tim**

### **2. Approval of Meeting Agenda: Kenny**

- a. Voting Item – Requested Action: Approved agenda as written

### **3. Prayer/Devotion: Pastor Dan**

### **4. Pastor's Report: Pastor Dan**

- a. Review written report

### **5. President's Report: Tim**

- a. Reactions/thoughts regarding congregational meeting
- b. AED update (Tim/Dan W.)

### **6. Treasurer's Report: Kathryn**

- a. Review financial reports
- b. Discuss payroll process

### **7. Approval of November Council Meeting Minutes: Kenny**

- a. Emailed on 12/7 for council review. Post on website after approval.
  - i. Voting Item – Requested Action: Approve minutes as written

### **8. Other Reports:**

- a. Final Camera/Wifi Update (Mark/Ralph)
- b. Property Committee Updates (Kenny)
  - i. Property fire system inspections update – Scheduled for 12/29
- c. Other General Liaison Reports (Education, Worship/Music, Hospitality, Social Justice, Stewardship)
  - i. Worship/Music: Cantor replacement

### **9. Other Business:**

- a. Continue to post Council agendas/minutes on LCI website
- b. Sunday Property Closer for December: Adam | January: Tim

**Next Executive Committee Council Meeting = January 6 at 6:00pm**

- **Please provide agenda topics to Secretary by this date**

**Secretary to send out/publish agenda = January 11**

- **Please provide all supplementary materials to Secretary by this date**

**Next Council Meeting = January 13 at 6:30pm**