

Lutheran Church of the Incarnation Council Meeting Agenda

January 13, 2026 at 6:30 pm

Council Member Roster: Tim Paulson – President (2026), Karen Slabaugh – Vice President (2027), Kathryn Schnaible – Treasurer (2026), Kenny Doss – Secretary (2026), Ralph Holderbein (2027), Mark Bandstra (2027), Judy Hull (2028), Adam Zufall (Filling 2028 Vacancy Through 2026), Dan Walker (2028), and Pr. Dan Smith

1. Introduction: Tim

2. Approval of Meeting Agenda: Kenny

- a. Voting Item – Requested Action: Approved agenda as written

3. Prayer/Devotion: Pastor Dan

4. Pastor's Report: Pastor Dan

- a. Review written report

5. President's Report: Tim

- a. AED update (Tim/Dan W.)

6. Treasurer's Report: Kathryn

- a. Review financial reports
- b. Confirm raises start January 1 based on approved budget

7. Approval of December Council Meeting Minutes: Kenny

- a. Emailed on 1/11 for council review. Post on website after approval.
 - i. Voting Item – Requested Action: Approve minutes as written

8. Other Reports:

- a. Wifi Upgrade Update (Mark)
- b. Employee handbook review/holidays (Judy)
- c. Property Committee Updates (Kenny)
 - i. Property fire system inspections update – Completed on 12/29
 - ii. Deliberate on action regarding reported roof leaks in sanctuary
 - iii. Landscaping feedback (leaves/trees)
- d. Other General Liaison Reports (Education, Worship/Music, Hospitality, Social Justice, Stewardship)

9. Other Business:

- a. Action regarding cars parked in parking lot
- b. Continue to post Council agendas/minutes on LCI website
- c. Sunday Property Closer for January: Tim | February: Tim

Next Executive Committee Council Meeting = February 3 at 6:00pm

- Please provide agenda topics to Secretary by this date

Secretary to send out/publish agenda = February 8

- Please provide all supplementary materials to Secretary by this date

Next Council Meeting = February 10 at 6:30pm

AT&T Internet service upgrade options

Prepared by Mark Bandstra

January 11, 2026

Current service plan

We have the church's internet and phone service through AT&T. We have the "Internet 50" plan, which costs \$130/month and provides typical download speeds of 58 Mbps. Here is the full list of information:

Broadband Facts

AT&T
Internet 50
Fixed Broadband Disclosure

Monthly Price	\$130*
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This Monthly Price is not an introductory rate.

This Monthly Price does not require a contract.

*Price does not include discounts.

Additional Charges & Terms

Provider Monthly Fees

Cost Assessment Charge	\$9.10
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One-time Fees at the Time of Purchase

Installation Fee	\$150.00
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Late Payment Fee	\$9.99
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Early Termination Fee	\$0.00
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Non-Return Modem/Router Fee	\$150.00
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Non-Return Managed Internet Backup fee	\$150.00
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Non-Return Wi-Fi Extenders fee	\$65.00 per extender
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Government Taxes	Varies by Location
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Discounts & Bundles

Visit att.com/smbbddiscounts for available billing discounts and pricing options for broadband service bundled with other services like video, phone, and wireless service, and use of your own equipment like modems and routers.

Affordable Connectivity Program (ACP)

The ACP is a government program to help lower the monthly cost of internet service. To learn more about the ACP, including to find out whether you qualify, visit

Participates in the ACP

Speeds Provided with Plan

Typical Download Speed	58.0 Mbps
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Typical Upload Speed	11.6 Mbps
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Typical Latency	25 ms
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Data Included with Monthly Price	Unlimited
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Service providers available at our address

According to <https://broadbandmap.fcc.gov>, we have various broadband internet service providers available. Note that AT&T is the only provider that provides a hardware connection to the church. Also, AT&T does not yet provide fiber internet here, nor to most of West Davis:

Selected Location		Location Challenge		
1701 RUSSELL BLVD DAVIS, CA 95616				
Status: Served Business and Residential Unit Count: 1				
Broadband Availability		Availability Challenge		
Provider	Technology	Down (Mbps)	Up (Mbps)	Chall.
AT&T	Copper	100	20	
Cal.net	LBR Fixed Wireless	100	20	
HughesNet	GSO Satellite	50	5	
Starlink	NGSO Satellite	280	30	
T-Mobile	Licensed Fixed Wireless	25	3	
Viasat Inc	GSO Satellite	100	3	
Business-only Service				
GeoLinks	Licensed Fixed Wireless	50	50	
Verizon	Licensed Fixed Wireless	50	6	
Viasat Inc	GSO Satellite	100	4	

Proposed service upgrade

It would be easiest to stick with AT&T service but upgrade to a newer plan. AT&T keeps funneling me to the following plan, which seems to be a good deal and drop-in replacement for what we have. The monthly cost is half of what we currently pay, and the download speeds are multiple times greater than what we currently have. There are also more expensive options with higher speeds, but I don't think that is necessary for our needs. Here is the information, shown alongside our current plan for ease of comparison:

Proposed plan

Broadband Facts	
AT&T AT&T Internet Air for Business Standard Fixed Broadband Disclosure	
Monthly Price	\$65*
This Monthly Price is not an introductory rate. This Monthly Price requires a business agreement but does not require a line-level service commitment. For more details visit att.com/mbusagreement *Price does not include discounts.	
Additional Charges & Terms	
Provider Monthly Fees	
Administrative & Regulatory Cost Recovery Fee	\$19.95
State Public Utility Surcharge	\$0.25
Federal Universal Service Fee	\$2.50
One-time Fees at the Time of Purchase	
Activation Fee	\$0
Late Payment Fee	See the terms of your contract.
Early Termination Fee	
Up to \$750 depending on device & contract.	
For more details see att.com/equipmentETF	
Government Taxes	Varies by Location
Discounts & Bundles	
Visit att.com/bbaiaidisclosure for available billing discounts and pricing options for broadband service bundled with other services like video, phone, and wireless service, and use of your own equipment like modems and routers.	
Speeds Provided with Plan	
Typical Download Speed	152-472 Mbps (5G+) 57-337 Mbps (5G) 13-79 Mbps (4G LTE)
Typical Upload Speed	5-30 Mbps (5G+) 3-21 Mbps (5G) 1-11 Mbps (4G LTE)
Typical Latency	21-37 ms (5G+) 23-44 ms (5G) 28-53 ms (4G LTE)
Performance depends on customer's device & the network technology available at customer's service address. See coverage at att.com/wirelesscoverage	
Data Included with Monthly Price	Unlimited
AT&T may temporarily slow data speeds if the network is busy.	

Existing plan

Broadband Facts	
AT&T Internet 50 Fixed Broadband Disclosure	
Monthly Price	\$130*
This Monthly Price is not an introductory rate. This Monthly Price does not require a contract. *Price does not include discounts.	
Additional Charges & Terms	
Provider Monthly Fees	
Cost Assessment Charge	\$9.10
One-time Fees at the Time of Purchase	
Installation Fee	\$150.00
Late Payment Fee	\$9.99
Early Termination Fee	
\$0.00	
Non-Return Modem/Router Fee	\$150.00
Non-Return Managed Internet Backup fee	\$150.00
Non-Return Wi-Fi Extenders fee	\$65.00 per extender
Government Taxes	Varies by Location
Discounts & Bundles	
Visit att.com/smbbbidisclosure for available billing discounts and pricing options for broadband service bundled with other services like video, phone, and wireless service, and use of your own equipment like modems and routers.	
Affordable Connectivity Program (ACP)	
The ACP is a government program to help lower the monthly cost of internet service. To learn more about the ACP, including to find out whether you qualify, visit	
Participates in the ACP	
Speeds Provided with Plan	
Typical Download Speed	58.0 Mbps
Typical Upload Speed	11.6 Mbps
Typical Latency	26 ms
Data Included with Monthly Price	Unlimited

I recommend we switch to the AT&T Internet Air for Business Standard plan both to save the church money and to get a greater level of internet service.