

Lutheran Church of the Incarnation Council Meeting Minutes

August 12, 2025 at 6:30 pm

Council Member Roster: Tim Paulson – President (2026), Karen Slabaugh (absent) – Vice President (2027), Kathryn Schnaible – Treasurer (2026), Kenny Doss – Secretary (2026), Ralph Holderbein (2027), Mark Bandstra (2027), --Vacant-- (2028), Judy Hull (2028), Dan Walker (2028), and Pr. Dan Smith

1. Introduction (6:45pm)

- a. The meeting was called to order by Kenny at 6:45pm

2. Approval of Meeting Agenda: Kenny (6:46pm)

- a. Voting Item – Requested Action: Approved agenda as written
- b. Motion by Dan W. and Second by Judy H. Vote 7-0-0. Motion carries and agenda was approved.

3. Prayer/Devotion: Pastor Dan (6:48pm)

4. Pastor's Report: Pastor Dan (7:04pm)

- a. Tim arrived at 7:07pm
- b. See attached written report
- c. Pr. Dan provided a brief summary/review of his sabbatical to the Council.
The Council discussed a review of preparedness practices or policies at LCI. Specifically, the discussion involved what action to take in the event of a medical emergency or if someone is feeling threatened or in danger. There does not appear to be a formal written policy in place at this time. Kenny to review recent Council minutes to determine if the Council discussed this matter in the past.
Discussion transitioned to whether the LCI facility should have an Automated External Defibrillator (AED). Tim to report back during September meeting as to pricing and other requirements if this device were to be acquired and maintained on site.

5. Approval of June Council Meeting Minutes: Kenny (7:36pm)

- a. Emailed on 6/22 and 8/9 for council review. Post on website after approval.
 - i. Voting Item – Requested Action: Approve minutes as written
 - ii. Motion by Tim and Second by Kathryn. Vote 8-0-0. Motion carries and minutes were approved.

6. President's Report: Tim (7:39pm, and resumed at 7:46pm after discussion regarding agenda item 8.d.)

- a. Review Liaison Roles:
Education Chair: Vacant; Liaison: Ralph Holderbein
Worship & Music Chair: Karen Slinkard; Liaison: Karen Slabaugh
Hospitality Chair: Molly Anderson; Liaison: Dan Walker
Social Justice Chair: Ellen Kolarik; Liaison: Judy Hull
Property Chair: Vacant; Liaison: Kenny Doss
Stewardship Chair: Vern Holmes

Discussion regarding whether or not the liaison structure (above) should be changed, and how does the Council and congregation coordinate operations with the structure in place. A suggestion was made to include Social Media/Technical Facility Maintenance into one of the categories above, possibly the Property Chair pillar.

- b. Annual Council Retreat – August 16 at Shepherd of the Hills Lutheran Church (Vacaville)
 - i. Tim/Mark/Pastor Dan on committee to plan retreat
 - ii. Council Goals and Planning: Consider what the council would like to accomplish in the next 12 months. Calendaring meetings and what events will occur at LCI in the near future.

Lutheran Church of the Incarnation Council Meeting Minutes

August 12, 2025 at 6:30 pm

Council confirmed the time in which the retreat will occur 9am-12pm, and 1pm-4pm. Additional logistical discussion occurred at this time as well.

Council considered and deliberated on the announcement that Judy Moren will be vacating her position on Council. Kenny to research and report back as to the constitutional requirements for filling a vacancy on Council.

7. Council Action Items: N/A

8. Other Reports:

- a. Treasurer's Report
 - i. Financial reports attached
 - ii. Synod Contribution for 2024/1st Half 2025 to be submitted in near future
 - 1. Kathryn advised that the total amount submitted to the synod will be approximately \$27,000
 - iii. Communicate with Committee Chairs & Pillar Chairs to start thinking about budget needs for October
 - iv. Review budget preparation timeline for annual congregational meeting in November
 - 1. Stewardship Outreach: September-October
 - 2. Stewardship/Commitment Sundays: Mid-October
 - 3. Council Meeting to Discuss Draft Budget: October 14
 - 4. Budget Forum: Early November (tentative 11/2)
 - 5. Council Vote On Final Budget: November 11
 - 6. Annual Congregation Meeting to Approve Budget: Mid-November (tentative 11/16)
 - v. Council had a brief discussion regarding the Moren estate gift to LCI and how the funds would impact current and future budgets

b. Camera/WiFi Update

Mark presented two camera options which were determined to best fit the congregation's needs. There were concerns discussed during the meeting such as the inability to easily test the new camera in person and whether or not the camera should have a wide-angle option. There was also discussion regarding a PTZ (pan-tilt-zoom) style camera and whether this would be a good option as well. Deliberations and final decision on which camera to acquire will occur at future Council meeting.

Mark will meet with a consultant on August 14th to discuss updating the LCI facility WiFi system. Preliminary discussions indicate that the work may take 2-4 hours at a labor rate of \$150/hour. Necessary equipment may include 3-5 mesh WiFi units which cost approximately \$150-\$250 each. Update expected at next Council meeting.

c. Property Committee Updates

- i. Palm Tree Removal Update
 - 1. Council will not proceed with tree removal at this time.
- ii. Property Fire System Inspections/Contract – Assign responsible council member
 - 1. Determine regulatory requirements for facility fire system
 - 2. Communicate with fire protection company requirements and ensure follow through for compliance
 - 3. Kenny will report at next Council meeting with update.

Lutheran Church of the Incarnation Council Meeting Minutes

August 12, 2025 at 6:30 pm

- d. Social Justice Committee Update (7:42pm)
 - i. Heart of Davis Safe Parking Update
 - 1. Judy H. provided a brief summary of the program. The program is currently in progress at another church in Davis. A brief summary was provided as to the process of how folks utilize the program. There have been no significant issues reported. The program is expected to operate through end of September.
- e. Other General Liaison Reports (Education, Worship/Music, Hospitality)
 - i. (7:44pm) Dan W. provided a written report on the Hospitality committee and a brief verbal summary.

9. Other Business:

- a. Adjustments to when council meeting agendas/minutes will be sent out and information posted on website.
 - i. Approved minutes now on Council portion of LCI website, agendas to be posted prior to meeting
 - ii. Summary of council retreat to be posted on website as well
- b. Sunday Property Closer for August: Dan | Sunday Property Closer for September: Karen

Next Executive Council Meeting = September 2 at 6:30pm (note time change)

- **Please provide agenda topics to Secretary by this date**

Secretary to send out/publish agenda = September 7

- **Please provide all supplementary materials to Secretary by this date**

Next Council Meeting = September 9 at 6:30pm

Pastor's Report

August 12, 2025

Lutheran Church of the Incarnation

Pastor Dan Smith

I am glad to be back in the swing of ministry, although I'm still kind of adjusting to a work routine (this is only week 2). I appreciate your patience and understanding as we develop a rhythm again. Thanks again for your support during my time away. I'm still processing many of my experiences, but I look forward to sharing them with the congregation.

Here's what I'm working on for August:

- Ruth Martin memorial Thursday at 10:00am at LCI.
- Council retreat this weekend – planning a segment on spiritual gifts/personality types.
- Adult Forum Aug. 17
- Slide show of sabbatical – Aug. 24 at adult forum: images, stories and Q&A of my sabbatical.
- Advanced worship planning in the fall.
- Community-related: Davis planning meeting Wed, 8/13 at senior center, and City Council next week (recommended by the Davis Interfaith Association (DIA). In general, I'd like to "lean into" having more of a community presence as I return from sabbatical.
- A suggestion: I would like to offer home visits to all of our member families over the next 6-12 months, as a chance to re-engage and re-connect (I did this after my last sabbatical, which was helpful).

In the wider church: we have a new Presiding Bishop! On July 30, the ELCA Churchwide Assembly in Phoenix elected Rev. Yehiel Curry, formerly Bishop of metro Chicago to a six-year term as Presiding Bishop. Let's keep Bishop Curry and the rest of our church in our prayers going forward.

As always, I am available for pastoral care counseling, visits or other needs. Just let me know. If you'd like to talk.

Balance Sheet

Lutheran Church of the Incarnation

As of August 11, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	
1 First Northern Bank	
4 MM - First Northern Bank	69,719.40
8 First Northern Bank - operating	189,502.32
PayPal Account	
Total for Bank Accounts	\$259,221.72
Accounts Receivable	
Other Current Assets	
Total for Current Assets	\$259,221.72
Fixed Assets	
10000 Land	418,822.93
11000 Church Building	319,896.49
12000 Fellowship Hall	1,749,202.30
15000 Personal Property	60,154.11
Total for Fixed Assets	\$2,548,075.83
Other Assets	
Total for Assets	\$2,807,297.55
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 Accounts Payable	1,410.94
Total for Accounts Payable	\$1,410.94
Credit Cards	
Other Current Liabilities	
20115 Special Benevolences	325.00
20602 Lutheran Magazine	
20605A Fair Trade Coffee Project	
24000 Payroll Liabilities	
24502A Crossways	
26650 Offering Envelopes	
26652A Food & Faith	
Total for Other Current Liabilities	\$325.00
Total for Current Liabilities	\$1,735.94

Balance Sheet

Lutheran Church of the Incarnation

As of August 11, 2025

DISTRIBUTION ACCOUNT	TOTAL
Long-term Liabilities	
20754 Mortgage	
20755 AOB Bad Debt	
20769 Organ Fund	
20774 Mortgage - regular	446,763.45
20775 Mortgage - Facility Renovation	
27200 Other Liabilities	
Total for Long-term Liabilities	\$446,763.45
Total for Liabilities	\$448,499.39
Equity	
32000 Unrestricted Net Assets	2,146,637.70
Net Income	37,221.97
20117 Memorial Fund	
20212 Sanctuary A/V project 2022	
20213 Worship/Music Reserve	3,203.44
20214 Flower Fund	-219.89
20301 Pastor's Discretionary Fund	250.04
20401 Emergency Fund	
20402 Caregivers Fund	
20500 Youth / Day Camp / Mt. Cross	4,276.03
20508 Day Camp Reserve Fund	
20509 Nursery Supplies & Equipment	
20551 Mission Trip Fund	4,233.01
20552 Youth	
20614 Hospitality	1,361.36
20615 50th Anniversary	
20759 Major Maintenance Reserve	79,434.10
20760 Columbarium Fund	43,501.92
20761 Columbarium Niche Purch-Exp	-234.00
20771 Facilities Renovation	
20776 Sanctuary Renovation	379.65
20777 Property Infrastructure Reserve	195.00
24150 Operating Reserve	
24151 Endowment Fund	30,402.83
30000 Opening Bal Equity	110.00
AMOR Scholarships	2,390.00
Banners	5,655.00
Total for Equity	\$2,358,798.16
Total for Liabilities and Equity	\$2,807,297.55

Lutheran Church of the Incarnation

Profit and Loss

January 1 - August 11, 2025

	TOTAL
Income	
41000 Income	
41100 Offerings	196,908.51
41310 Rents Applegate Nursery	12,632.00
41320 Rents Other	4,423.00
41400 Other Misc Income	1,928.07
Total 41000 Income	215,891.58
Total Income	\$215,891.58
GROSS PROFIT	\$215,891.58
Expenses	
61000 Worship	
61200 Altar Supplies	41.56
61201 Pulpit Supply/Guests	3,500.00
61202 Music Licenses & Worship Supplies	216.00
61203 Rooted Service	7.22
Total 61000 Worship	3,764.78
62000 Witness	
62301 Pastor Outreach	573.76
Total 62000 Witness	573.76
64000 Learning	
64500 Sunday School	260.99
64551 Youth - LCI Activities	147.94
Total 64000 Learning	408.93
65000 Congregational Events	
65603 Congregational Events	1,472.74
65605 Hospitality	125.22
65612 Professional Leadership Conference	510.00
Total 65000 Congregational Events	2,107.96
66000 Stewardship	16.37
67000 Administration	
67700 Office Supplies & Equipment	5,771.88
67703 Social Media & Advertising	340.00
67704 Bookkeeper	7,608.46
Total 67000 Administration	13,720.34
68000 Property General Maintenance	8,371.02
68750 General Maintenance & Supplies	680.00
68751 City Services	6,026.38
68752 Telephone	1,216.29
68753 Fire System	1,330.31
68754 Utilities - PG&E	4,747.79
68755 Utilities - Solar	2,800.00

Lutheran Church of the Incarnation

Profit and Loss

January 1 - August 11, 2025

	TOTAL
68756 Property Insurance	1,356.00
68757 Cleaning Services	7,000.00
68772 Mortgage (est 2015) Interest	15,438.28
Total 68000 Property General Maintenance	48,966.07
70000 Support Staff	
70701 Administrative Asst Pay	9,230.50
70703 Youth Director Salary	11,445.00
70708 Pianist/Organ Pay	6,788.00
70709 Cantor Pay	2,000.00
70711 Substitute Pastor	4,000.00
70720 Workers Compensation Insurance	1,006.00
70721 Payroll Taxes	2,303.12
70722 Payroll Service Fees	1,740.34
Total 70000 Support Staff	38,512.96
71000 Pastors Compensation Package	
71900 Defined Compensation	
71901 Net Salary	31,447.92
71902 Elective Deductions - FSA, Pension	3,641.12
Total 71900 Defined Compensation	35,089.04
71903 Housing Allowance	25,900.00
71904 Benefits- Retirement	7,282.24
71906 Benefits- Disability	218.48
71910 Benefits- Basic Group Life	145.68
71911 Professional Reimbursements	1,963.00
Total 71000 Pastors Compensation Package	70,598.44
Total Expenses	\$178,669.61
NET OPERATING INCOME	\$37,221.97
NET INCOME	\$37,221.97

Balance Sheet

Lutheran Church of the Incarnation

As of July 31, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	
1 First Northern Bank	
4 MM - First Northern Bank	69,719.40
8 First Northern Bank - operating	198,194.26
PayPal Account	
Total for Bank Accounts	\$267,913.66
Accounts Receivable	
Other Current Assets	
Total for Current Assets	\$267,913.66
Fixed Assets	
10000 Land	418,822.93
11000 Church Building	319,896.49
12000 Fellowship Hall	1,749,202.30
15000 Personal Property	60,154.11
Total for Fixed Assets	\$2,548,075.83
Other Assets	
Total for Assets	\$2,815,989.49
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 Accounts Payable	1,410.94
Total for Accounts Payable	\$1,410.94
Credit Cards	
Other Current Liabilities	
20115 Special Benevolences	3,701.00
20602 Lutheran Magazine	
20605A Fair Trade Coffee Project	
24000 Payroll Liabilities	
24502A Crossways	
26650 Offering Envelopes	
26652A Food & Faith	
Total for Other Current Liabilities	\$3,701.00
Total for Current Liabilities	\$5,111.94

Balance Sheet

Lutheran Church of the Incarnation

As of July 31, 2025

DISTRIBUTION ACCOUNT	TOTAL
Long-term Liabilities	
20754 Mortgage	
20755 AOB Bad Debt	
20769 Organ Fund	
20774 Mortgage - regular	447,905.52
20775 Mortgage - Facility Renovation	
27200 Other Liabilities	
Total for Long-term Liabilities	\$447,905.52
Total for Liabilities	\$453,017.46
Equity	
32000 Unrestricted Net Assets	2,146,637.70
Net Income	41,395.84
20117 Memorial Fund	
20212 Sanctuary A/V project 2022	
20213 Worship/Music Reserve	3,203.44
20214 Flower Fund	-219.89
20301 Pastor's Discretionary Fund	250.04
20401 Emergency Fund	
20402 Caregivers Fund	
20500 Youth / Day Camp / Mt. Cross	4,276.03
20508 Day Camp Reserve Fund	
20509 Nursery Supplies & Equipment	
20551 Mission Trip Fund	4,233.01
20552 Youth	
20614 Hospitality	1,361.36
20615 50th Anniversary	
20759 Major Maintenance Reserve	79,434.10
20760 Columbarium Fund	43,501.92
20761 Columbarium Niche Purch-Exp	-234.00
20771 Facilities Renovation	
20776 Sanctuary Renovation	379.65
20777 Property Infrastructure Reserve	195.00
24150 Operating Reserve	
24151 Endowment Fund	30,402.83
30000 Opening Bal Equity	110.00
AMOR Scholarships	2,390.00
Banners	5,655.00
Total for Equity	\$2,362,972.03
Total for Liabilities and Equity	\$2,815,989.49

Lutheran Church of the Incarnation

Profit and Loss

July 2025

	TOTAL
Income	
41000 Income	
41100 Offerings	15,657.81
41320 Rents Other	200.00
41400 Other Misc Income	96.66
Total 41000 Income	15,954.47
Total Income	\$15,954.47
GROSS PROFIT	\$15,954.47
Expenses	
61000 Worship	
61201 Pulpit Supply/Guests	3,500.00
Total 61000 Worship	3,500.00
64000 Learning	
64500 Sunday School	72.00
Total 64000 Learning	72.00
67000 Administration	
67700 Office Supplies & Equipment	890.74
67703 Social Media & Advertising	170.00
67704 Bookkeeper	1,310.00
Total 67000 Administration	2,370.74
68000 Property General Maintenance	515.91
68750 General Maintenance & Supplies	104.00
68751 City Services	1,158.26
68752 Telephone	167.93
68754 Utilities - PG&E	634.67
68755 Utilities - Solar	350.00
68757 Cleaning Services	1,000.00
68772 Mortgage (est 2015) Interest	1,917.79
Total 68000 Property General Maintenance	5,848.56
70000 Support Staff	
70701 Administrative Asst Pay	1,210.00
70703 Youth Director Salary	1,635.00
70708 Pianist/Organ Pay	671.00
70709 Cantor Pay	700.00
70711 Substitute Pastor	500.00
70721 Payroll Taxes	279.70
70722 Payroll Service Fees	208.80
Total 70000 Support Staff	5,204.50

Lutheran Church of the Incarnation

Profit and Loss

July 2025

	TOTAL
71000 Pastors Compensation Package	
71900 Defined Compensation	
71901 Net Salary	4,492.56
71902 Elective Deductions - FSA, Pension	455.14
Total 71900 Defined Compensation	4,947.70
71903 Housing Allowance	3,700.00
71904 Benefits- Retirement	910.28
71906 Benefits- Disability	27.31
71910 Benefits- Basic Group Life	18.21
Total 71000 Pastors Compensation Package	9,603.50
Total Expenses	\$26,599.30
NET OPERATING INCOME	\$ -10,644.83
NET INCOME	\$ -10,644.83

Balance Sheet

Lutheran Church of the Incarnation

As of June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	
1 First Northern Bank	
4 MM - First Northern Bank	69,696.49
8 First Northern Bank - operating	210,790.36
PayPal Account	
Total for Bank Accounts	\$280,486.85
Accounts Receivable	
Other Current Assets	
Total for Current Assets	\$280,486.85
Fixed Assets	
10000 Land	418,822.93
11000 Church Building	319,896.49
12000 Fellowship Hall	1,749,202.30
15000 Personal Property	60,154.11
Total for Fixed Assets	\$2,548,075.83
Other Assets	
Total for Assets	\$2,828,562.68
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 Accounts Payable	
Total for Accounts Payable	0
Credit Cards	
Other Current Liabilities	
20115 Special Benevolences	5,376.00
20602 Lutheran Magazine	
20605A Fair Trade Coffee Project	
24000 Payroll Liabilities	
24502A Crossways	
26650 Offering Envelopes	
26652A Food & Faith	
Total for Other Current Liabilities	\$5,376.00
Total for Current Liabilities	\$5,376.00

Balance Sheet

Lutheran Church of the Incarnation

As of June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Long-term Liabilities	
20754 Mortgage	
20755 AOB Bad Debt	
20769 Organ Fund	
20774 Mortgage - regular	449,042.73
20775 Mortgage - Facility Renovation	
27200 Other Liabilities	
Total for Long-term Liabilities	\$449,042.73
Total for Liabilities	\$454,418.73
Equity	
32000 Unrestricted Net Assets	2,146,637.70
Net Income	52,040.67
20117 Memorial Fund	
20212 Sanctuary A/V project 2022	
20213 Worship/Music Reserve	3,203.44
20214 Flower Fund	-219.89
20301 Pastor's Discretionary Fund	3,250.04
20401 Emergency Fund	
20402 Caregivers Fund	
20500 Youth / Day Camp / Mt. Cross	4,276.03
20508 Day Camp Reserve Fund	
20509 Nursery Supplies & Equipment	
20551 Mission Trip Fund	4,233.01
20552 Youth	
20614 Hospitality	1,361.36
20615 50th Anniversary	
20759 Major Maintenance Reserve	79,434.10
20760 Columbarium Fund	41,490.46
20761 Columbarium Niche Purch-Exp	-234.00
20771 Facilities Renovation	
20776 Sanctuary Renovation	379.65
20777 Property Infrastructure Reserve	195.00
24150 Operating Reserve	
24151 Endowment Fund	30,391.38
30000 Opening Bal Equity	110.00
AMOR Scholarships	2,390.00
Banners	5,205.00
Total for Equity	\$2,374,143.95
Total for Liabilities and Equity	\$2,828,562.68

Lutheran Church of the Incarnation

Profit and Loss

June 2025

	TOTAL
Income	
41000 Income	
41100 Offerings	30,156.30
41310 Rents Applegate Nursery	2,106.00
41320 Rents Other	304.00
Total 41000 Income	32,566.30
Total Income	\$32,566.30
GROSS PROFIT	\$32,566.30
Expenses	
64000 Learning	
64500 Sunday School	188.99
Total 64000 Learning	188.99
65000 Congregational Events	
65605 Hospitality	125.22
Total 65000 Congregational Events	125.22
66000 Stewardship	16.37
67000 Administration	
67700 Office Supplies & Equipment	885.63
Total 67000 Administration	885.63
68000 Property General Maintenance	4,362.50
68750 General Maintenance & Supplies	264.00
68751 City Services	1,041.14
68752 Telephone	156.96
68754 Utilities - PG&E	288.51
68755 Utilities - Solar	350.00
68756 Property Insurance	1,006.00
68757 Cleaning Services	1,000.00
68772 Mortgage (est 2015) Interest	1,922.62
Total 68000 Property General Maintenance	10,391.73
70000 Support Staff	
70701 Administrative Asst Pay	1,372.50
70703 Youth Director Salary	1,635.00
70708 Pianist/Organ Pay	442.25
70720 Workers Compensation Insurance	1,006.00
70721 Payroll Taxes	270.98
70722 Payroll Service Fees	212.24
Total 70000 Support Staff	4,938.97

Lutheran Church of the Incarnation

Profit and Loss

June 2025

	TOTAL
71000 Pastors Compensation Package	
71900 Defined Compensation	
71901 Net Salary	4,492.56
71902 Elective Deductions - FSA, Pension	455.14
Total 71900 Defined Compensation	4,947.70
71903 Housing Allowance	3,700.00
71904 Benefits- Retirement	910.28
71906 Benefits- Disability	27.31
71910 Benefits- Basic Group Life	18.21
Total 71000 Pastors Compensation Package	9,603.50
Total Expenses	\$26,150.41
NET OPERATING INCOME	\$6,415.89
NET INCOME	\$6,415.89

1 July 2025

CONGREGATIONAL LIFE

Pillar chair: Molly Anderson
Council Liaison: Dan Walker

SERVICE MINISTRIES

Care Givers: Bonnie Green

Visitation : Marvie Paulson 530-574-0833

Hospitality: No chair; eight members

Prayer Chain: Marvie Paulson

FELLOWSHIP COMMITTEES AND GROUPS

Beverage Ministry: Robert Kerr

Womens Book Club: Christine Bruhn

The book group meets at 1:30PM on the first and third Monday of the month in the South Room of the Fellowship Hall. In May we get a list of book bags from the Davis Public Library and select a book for each month during the school year starting in September. On the first Monday we gather for fellowship. On the third Monday we meet and discuss the book.

Mens Fellowship: Dick Berry

Prayerpal program: Molly Anderson, 530-601-6594, Christine Bruhn 530-758-2220

This fellowship group is open to LCI women. In January each participant will draw the name of another participant from a "hat". That person is their secret buddy. Caring is demonstrated by doing thoughtful acts of kindness such as; sending greeting cards with prayers, flowers, a candy treat at Valentines Day, etc. now and then throughout the year. In December there will be a "great reveal" holiday party when everyone finds out who is their prayerpal. A new drawing of names occurs each year in January.

Quilters: Christine Bruhn

Lunch Bunch: The lunch bunch meets on the 2nd and 4th Tuesday of the month at 11:45AM at the chosen restaurant for that day. The group meets for lunch and then decides on a restaurant for the next get together. No chairperson.

PROPERTY MAINTENANCE COMMITTEE: Chair position vacant

Members of the property maintenance committee volunteer to help with yard work: raking, weeding, pruning, adjusting the irrigation system etc. to help keep the grounds of our facility looking well maintained. They also help indoors with spider web removal, light bulb replacement, etc. Contact Molly Anderson 530-601-6594 for information.

Highway cleanup Team -

Kenny + Courtney Poss

David and Molly Anderson <davenmolly@sbcglobal.net>

Jun 20,
2025,
9:18 AM

to me

Hi Dan,

I am the "pillar" for the Congregational Life Ministries. I wonder if you are replacing Bob Kerr as the liason between all of Congregational Life and the council. Hospitality is a part of this.

I will attach the minutes from our hospitality meeting from a year ago. If you can not open it, I can convert it to PDF form. We were going to have a meeting this month to plan for next year, but with the book study group after worship service, we decided to wait until fall.

Congregational Life has minimal expenses. Last year we budgeted some money for the pancake dinner held on Shrove Tuesday. That will probably be all we need again this coming year. I can not remember what that was; \$75 or \$150.

Looking forward to working with you.

Molly

EVENT	DETAILS	RESPONSIBLE PERSON (S)
December, 2024 Prayer pal reveal potluck	Open to all women. Needs to be in a location accessible for walkers, and wheelchairs. (Caren and Kathryn)	Christine Bruhn
December Advent Soup Suppers	LCI to host. We will be responsible for two suppers.	Molly or Kay (?)
March 4, 2025 * Shrove Tuesday pancake dinner	Dinner to be held at LCI like in the good old days.	Joan Marchand-Wilse and Nele Smith
Lenten Soup Suppers *	DLC to host. LCI responsible for 2 of 5 soup suppers.	Molly or Kay (?)
April 20, 2025 * Easter Brunch	We like the format of the past two Easters, with finger foods buffet.	<i>Volunteer needed</i>
Third Sunday * potluck	June 16 July 15 August 19 September 15 October 20	Molly Marvie Nele Elaine and (?)

- Shrove Tuesday: Nele and Joan will let us know what additional help is needed.
- Soup Suppers: Set up tables, Soup and bread signup sheet, cleanup.
- Easter Brunch: Team to include: Set up the day before; cleanup after event; Table decorations, food signups, plates, napkins, beverage table.
- Sunday potluck: Setup tables, takedown tables, assist with cleanup in kitchen. Tim Paulsen and Jackie Loscoscos are regular beverage cleanup persons that Sunday.