

Lutheran Church of the Incarnation Council Meeting Agenda

November 11, 2025 at 6:30 pm

Council Member Roster: Tim Paulson – President (2026), Karen Slabaugh – Vice President (2027), Kathryn Schnaible – Treasurer (2026), Kenny Doss – Secretary (2026), Ralph Holderbein (2027), Mark Bandstra (2027), Judy Hull (2028), Adam Zufall (Filling 2028 Vacancy Through 2026), Dan Walker (2028), and Pr. Dan Smith

1. Introduction: Tim

2. Approval of Meeting Agenda: Kenny

- a. Voting Item – Requested Action: Approved agenda as written

3. Prayer/Devotion: Pastor Dan

4. Pastor's Report: Pastor Dan

- a. Review written report

5. Deliberation and Approval of 2026 Congregation Budget

- a. Deliberation for proposed 2026 Congregation Budget
- b. Voting Item – Requested Action: Approve the prepared 2026 Congregation Budget. Request adoption of budget by Congregation

6. Treasurer's Report

- a. Review budget preparation timeline for annual congregational meeting in November
 - i. *Stewardship Outreach: September-October - COMPLETE*
 - ii. *Commitment Sunday: October 12 - COMPLETE*
 - iii. *Council Meeting to Discuss Draft Budget: October 14 - COMPLETE*
 - iv. *Special Council Budget Meeting: October 22 at 6:30pm - COMPLETE*
 - v. *Budget Forum: November 2 - COMPLETE*
 - vi. Council Vote On Final Budget: November 11
 - vii. Annual Congregation Meeting to Approve Budget: November 16
- b. Review financial reports

7. Approval of September Council Meeting Minutes: Kenny

- a. Emailed on 11/9 for council review. Post on website after approval.
 - i. Voting Item – Requested Action: Approve minutes as written

8. President's Report: Tim

- a. AED Update (Tim/Dan W.)

9. Other Reports:

- a. Camera/Wifi Update (Mark/Ralph)
- b. Property Committee Updates (Kenny)
 - i. Property fire system inspections update
 - ii. Gutter cleaning
 - iii. Front door alignment issues
 - iv. PG&E work on electrical boxes
- c. Other General Liaison Reports (Education, Worship/Music, Hospitality, Social Justice, Stewardship)

10. Other Business:

- a. Continue to post Council agendas/minutes on LCI website
- b. Sunday Property Closer for November: Ralph | December: Adam

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Next Executive Committee Council Meeting = December 2 at 6:00pm

- **Please provide agenda topics to Secretary by this date**

Secretary to send out/publish agenda = December 7

- **Please provide all supplementary materials to Secretary by this date**

Next Council Meeting = December 9 at 6:30pm