

Lutheran Church of the Incarnation Council Minutes

August 10, 2021, 6:30 pm

By Zoom

Council Members: Jeff de Ropp (2023), Ed Green (2023), Carol Huegli (2023), Karl Larson (2022), Becky Linvill (2022), Damian Genetos, Pr. Dan Smith

Absent: David Hartley (2022),

Guest: Pr. Vern Holmes

A. Introduction: Carol

Council Retreat will be Sat. August 21, 1:00-3:30 PM and Carol will present a summary report to the congregation on August 29. Agenda is modified and we're deleting LCI Renewal.

I. Devotion: Pr. Dan

Romans 12: What does membership in the body of Christ mean? We all have a function in the church. What role do you have? Where can we be God's hands and feet? Jeff mentioned 15,000 students that live near the church. Ed suggested the Synod contact congregations when students move to colleges near them.

II. We will discuss Chapter 5 of Five Practices next month.

B. Stewardship Program planning update: Vern Holmes

Cottage Meetings will be with the congregation plus Pr. Dan, Pr. Vern and one Council member. Council members will discuss leadership priorities. Faith stories will be shared.

I. Sept. 19 Outline program for congregation and take signups for Cottage Meetings

II. Oct. 10 Pr. Vern will give a Stewardship Sermon

III. Oct. 17 Commitment Sunday – congregation turns in commitment cards

IV. Oct. 24 Wrap-up: follow-up on those who haven't made commitments.

C. Pastor's Report

I. The June 25 Dinner on the Lawn was fun and had approximately 30-35 people in attendance. Upcoming dates: Aug. 20-campfire and September 24-movie.

II. God's Work Our Hands is on September 12. Call Abigail by August 19 if you want a T-shirt. Pr. Dan is planning service projects, and he received a Thrivent grant of \$250 that will be used for food, etc.

III. The Worship Survey on the location of services and communion indicates that it might be wise to hold services outside. Jeff said there were 44 people who responded and more than 70% were okay with worship outside; 27% prefer online service; 79% did not want in-person communion.

IV. Pr. Dan needs 2-3 more people to help set up for services.

D. Approval of June Council minutes: M/S/C de Ropp/Huegli

E. July Treasurer's Report: Karl

We currently have a surplus. Damian sent charts by email that reflect the effect of the two

PPP Loans.

F. President's Report: Carol

- I. David Hartley has a new conflict on 2nd Tuesday nights. We decided to move Council meetings to the 2nd Wednesday night starting at 7:00 PM. Next meeting is Sept. 8 at 7:00 PM.

G. Committee and other Reports

I. Sanctuary Renovation: Ed

- Executed agreement with the lighting engineer
- Has approval to proceed with HVAC installation
- Property Committee met last Saturday and did a walk-through with John Huegli and Steve Slinkard

II. Communion will still be by using individual packaged cups/bread

III. Social Justice: Becky

- See attached minutes from the 8/5 Social Justice Meeting
- Under Ellen Kolarik & Jill van Zanten's leadership, we have advocated for more low-income housing with other faith communities in Davis and the Davis City Council agreed to place more emphasis on low-income housing.

Council Report

August 10, 2021

Pr. Dan Smith

Lutheran Church of the Incarnation

What's Pastor Dan been up to?

“Stay-cation” – July was spent mostly relaxing and renewing myself in preparation for the coming program year. Thank you for the time away. *Note that when I am on vacation, I am away. I got a few more calls and contacts than I should have for vacation (although admittedly we did have a few deaths in the congregation). This is not directed at you specifically as Council members; it's just a reminder. All of us (including me) can work on planning things out so important events don't collide with my vacation time. Thanks for your understanding and support.*

Outreach Visits

- to resume now that I am back at work. A few people to note: Rev. Bob Willse, retired pastor from Shepherd of the Hills, Vacaville, is now attending LCI with his wife Joan. Also: Larry & Judy Qvistgaard are former members who moved away and have since moved back. They attended this past Sunday, were impressed and gave a donation, after I ran into Larry at the UPS store a week or two ago.

Summer's on the Lawn

We had our “dinner on the lawn” in June, which was a success! We had approximately 30-35 people attend; they brought their own food and we enjoyed lawn games and a little time together. It was a lot of fun!

Note: campfire on the lawn was postponed this month for a variety of reasons (not last of which was my vacation); here is the schedule for our last two events:

- **Friday, August 20th, 7:00pm - campfire on the lawn**
- **Friday, September 17th, 7:30pm - movie on the lawn**

Please save the dates and plan to attend if you are in town - and invite someone who doesn't come to LCI!!! It's a chance to expand our “base” as a community!

In the wider church:

God's Work, our Hands is Sunday, September 12. We have projects planned; I need to know if you are interested. Please contact Abigael in the office if you are, so we can get you a T-shirt, and so we have a sense of who will be there. Thanks to Ellen Kolarik and the Social Justice Committee for helping with this! *Note: if you are a member of Thrivent, you can apply for a Thrivent “action team grant”. I have already done so. Talk to me if you have questions...*

Lastly...

Worship – stay in or go out?? – worship has been moved indoors, but with the increase of the Delta variant, it might be wise to stay outdoors for a while. I am open to either, and believe we can do either relatively safely. However, at this time it might be wise to stay outdoors, especially as the weather is getting *slightly* cooler. What is our sense as a Council?

Lutheran Church of the Incarnati

Spending vs Budget 1-1-21 to 7-31-21

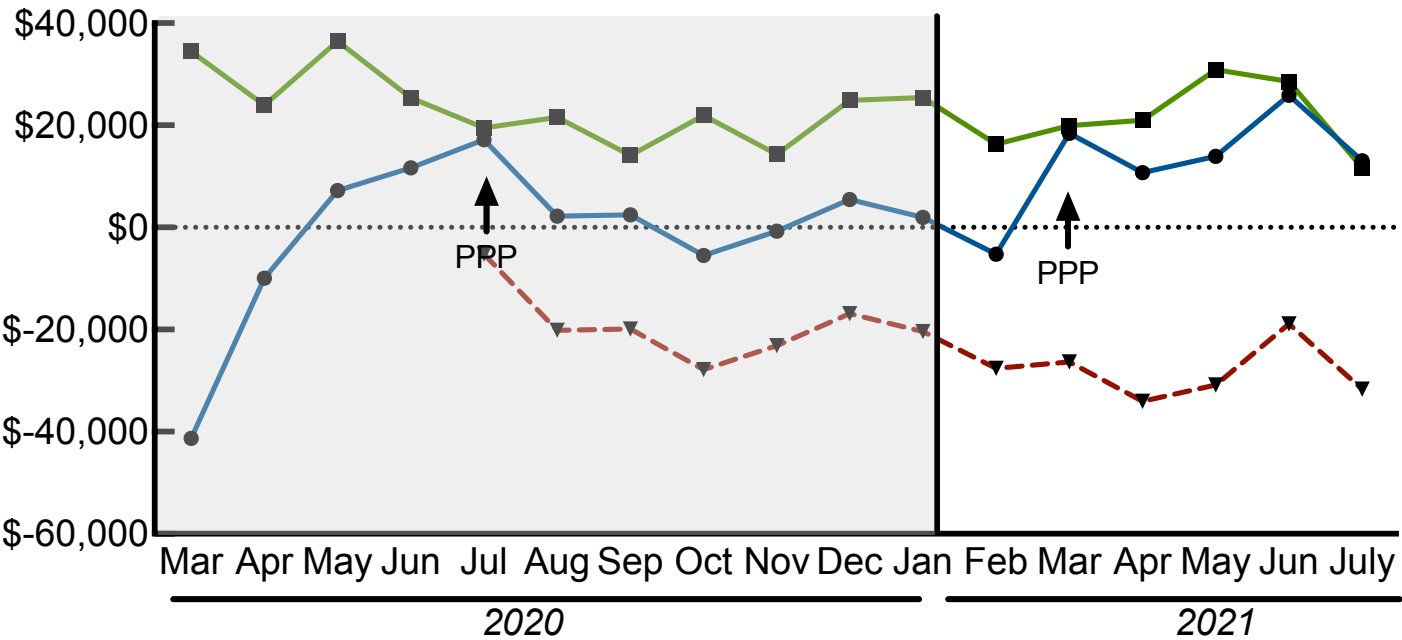
	Actual	Budget	%
Expenses			
60000 Benevolence Funds			
60100 Synod Mission Support	3,367.54		
Total 60000 Benevolence Funds	3,367.54	19,250.00	17.5
61000 Worship			
61200 Altar Supplies	226.94		
61202 Music Licenses etc	876.41		
61208 Liturgical Arts	200.00		
61215 Devotional Booklets	315.91		
Total 61000 Worship	1,619.26	8,080.00	20.0
6200 Witness			
Total 62000 Witness	0.00	1,750.00	0.0
64000 Learning			
64500 Sunday School	48.99		
64502 Adult Education-Bible Studies	150.30		
64551 Youth - LCI Activities	493.54		
Total 64000 Learning	692.83	4,450.00	15.6
65000 Congregational Events			
65600 Synod Assembly	300.00		
65603 Congregational Events	167.92		
Total 65000 Congregational Events	467.92	3,500.00	13.4
66000 Stewardship			
Total 66000 Stewardship	0.00	950.00	0.0
67000 Administration			
67700 Office Supplies & Equipment	1,990.76		
67703 Social Media & Advertising	180.00		
67704 Bookkeeper	230.00		
Total 67000 Administration	2,400.76	8,900.00	27.0
68000 Property General Maintenance			
68750 General Maintenance & Supplies	2,146.78		
68751 City Services	5,167.57		
68752 Telephone	881.68		
68753 Fire System	155.55		
68754 Utilities - PG&E	1,758.62		
68755 Utilities - Solar	2,800.00		
68756 Property Insurance	5,190.00		
68757 Cleaning Services	1,820.00		
20774 & 68772 Mortgage	14,976.92		
Total 68000 Property General Maintenance	34,897.12	83,100.00	42.0

	Actual	Budget	%
70000 Support Staff			
70701 Administrative Asst Pay	1,438.80		
70703 Youth Director Salary	6,706.37		
70706 Music Director Pay	8,203.50		
70710 Substitute Musician	127.61		
70711 Substitute Pastor	1,100.00		
70720 Workman's Comp	1,540.00		
70721 Payroll Taxes	5,446.47		
70722 Payroll Service Fees	1,001.20		
Total 70000 Support Staff	25,563.95	67,520.00	37.9
71000 Pastors Compensation Package			
71900 Defined Compensation			
71901 Net Salary	20,874.84		
71902 Elective Deductions	5,627.02		
Total 71900 Defined Compensation	26,501.86		
Benefits			
71903 Housing Allowance	25,900.00		
71904 Benefits- Retirement	3,603.28		
71905 Benefits- Health	15,500.00		
71906 Benefits- Disability	558.35		
71910 Benefits- Basic Group Life	260.55		
Total 71000 Pastors Compensation Pa	72,324.04	140,430.52	51.5
Total Expenses from general funds	141,333.42		
Expenses charged to PPP funds	23,822		
Grand Total Expenses	165,155.42	337,930.52	48.9

Target after 7 months is 58.3% of budget spent,
so we are well under that.



■ Giving ● Balance ▼ Balance w/o PPP



Social Justice Committee
Minutes
8/5/21

Participants: Jill VanZanten, Ellen Kolarik, Lee Grayson, Vern Holmes, Becky Linville, Pastor Dan Smith

- 1) **Permission to Feel- Part III p. 121-241** – Discussion focused on Attribution Bias

Action Item: complete book next month focusing on expressing and regulating emotion pps 121-241.

- 2) **Social Justice Committee outreach to expand membership:** Vern noted that Cottage Meetings for stewardship will start in the last half of September and will continue through the 1st half of October. This would be a good place to share the message that our committee is looking for new members to set the agenda and direction of our committee. In addition, book groups, service projects and other events for 2021-2022 may draw in more membership.

Action Item:

-Ellen to write a draft letter which she will hand off to Lee to edit. The letter will solicit membership by sharing the many programs that this group oversees and/or directs.

- SJ will probably be sponsoring another congregation wide book group for 2021-2022 and we will encourage interested parties to join the organization team

- 3) **Interfaith Rotating Winter Shelter (IRWS)/ Heart of Davis:** Sarah Danley and colleagues at HEART are putting together a presentation with the hopes of sharing it with the many organizations which have supported IRWS over the years. They will contact us when they are ready to schedule

Information Only

- 4) **Advocacy in Quarantine Ask:** Regina Banks (director of LOPP) has asked that each church leader contact her regarding the following 2 requests. She would like each faith leader to invite their local political representatives to their church (adult forum style) to share the LOPP advocacy agenda. Timing is critical because amendments to current proposed legislation need to be in by mid September. If we want our input to make a difference, we need to host these sessions within the next 3 weeks which is a short timeline both for the legislator to book time with us and for our committee to set up an event to insure good participation from our members. The 2nd request is to identify a volunteer who will be at the ready to receive and post emergent LOPP advocacy notices on the LCI Facebook, Twitter and Instagram pages. Since Council and Pastor have already provided blanket pre-approval to support LOPP advocacy statements, approval for each posting will not need to be obtained.

Action Item:

-Lee volunteers to be the initial contact to receive and post media. She is prepared to learn the Twitter and Instagram systems.

- Pastor Dan to contact Regina for specifics on her requests and will share with our committee.

-Pastor Dan will reach out to our elected officials regarding a date in August for a legislator visit. Progress on this will be reported to this committee
- SJ committee will make arrangements for an adult forum presentation if we are able to arrange legislature visit dates.

- 5) **When should we start meeting in person?** Given the high transmissibility of the Delta Variant, the consensus is to continue Zoom for at least the next 2 months.
- 6) **God's Work, Our Hands:** Given the high transmissibility of the Covid Virus, it is unlikely that we would be able to assemble crews to do inside maintenance work. However, some people may be comfortable with outdoor maintenance or landscaping work. Current possible service projects include landscaping work at one or more residential sites for individuals with mental health issues (Marilyn Moyle), cleaning out gutters at the Belfry (Craig Lundgren), organizing a collection for items needed by 4th and Hope and garden work at Emerson School (Pastor Dan). Family's may also wish to bake cookies for first responders which they would deliver themselves. Our contact with the DMC Ecumenical Garden is concerned that it will be too hot for outdoor work so this project is now off the list. We need a specific plan no later than 8/15/21. GWOH is scheduled 9/12. Given the recent high summer temps, we may need to consider doing outdoor maintenance and landscaping Saturday morning 9/11 rather than then Sunday 9/12 after the service.

Action Item:

Ellen to contact Marilyn Moyle and Craig to obtain specifics about their projects and will ask Lindsey Burns if there is any interest in promoting home cookie baking among young families with kids.

Pastor Dan to determine if there are projects at Emerson School

Becky to reach out to 4th and Hope for an Items Wish List which she will forward to Jill, Lee and Ellen who will shape the project

P. Dan to communicate with our new office assistant Abigael Carde that she is to collect RSVP's for the GWOH event

Deadline to order GWOH tee shirts is 8/15/21. We will also make this the date to RSVP regarding participation.

- 7) **Interfaith Housing Justice - Davis:** 8 Faith based organizations and 4 individuals signed onto a letter written by the Interfaith Housing Justice group. The letter (see attachment) focused on including the Housing Trust Fund (HTF) in the Housing Element, ensuring proper oversight of the HTF funds and creating additional income streams to insure the HTF can achieve its goals of supporting the spectrum of low income housing in Davis. The next meeting is now booked for 8/10/21 from 11-12 at the Kolarik's on Zoom. So far, we have RSVP's from Jewel Payne (DCC), Vera Sandronsky (Bet Haverim), Georgina Valencia, Jill and myself. Becky can't attend mid mid-day sessions but is interested in knowing the agenda. Vern lives in Woodland and so requests an alert for possible participation in any issue on the county, state or federal level.

Action Item: Ellen to add Becky to the email mailing list and alert Vern regarding issues as is appropriate

- 8) **New Project, book group or focus?** *How to be an AntiRacist* by Ibram X. Kendi is a good

option for our next book study. Becky can offer technical help with a final book study on Zoom if we proceed to that. She is not available to assist in a book study planning session.

Action Item: Ellen, Jill, Lee and Vern agree to read the book prior to meeting on zoom at 7pm 9/17/21. The meeting will focus on selecting our audience (LCI only or an open invitation to the community), how to format the discussion, how many sessions and timing. Everyone is encouraged to invite other individuals to the 9/17/21 meeting who might be interested in helping to shape the program and/or participating in facilitating the larger church wide study.

- 9) **Food for Fairness Summit:** October 19-21 2021: Consensus from group is that the SJ committee has too much on its plate at this point that we can not give this program its due. However, some members in our congregation may be interested in participating so placing a notice in our bulletins is appropriate. In addition, Vern may be interested in taking some action on this.

Action Item:

-Table decision on timing for placing notice in Wednesday 3 Things and Sunday bulletin until next meeting.

-Vern to review email materials and report back his level of interest next meeting

Next meeting scheduled on Zoom at 7pm 8/26/21

Respectfully Submitted
Ellen Kolarik