

## Lutheran Church of the Incarnation Council Minutes

January 15, 2019

*We are seeking to be an inclusive, multi-generational congregation living in the grace of God and providing a sanctuary that equips us for service in the community while bringing the good news to all.*

- I. **Attendance:** Carol Huegli (2020), Jo Ann Anderson (2019), Mick Finn (2019), Gretchen Peralta (2019), Jeff de Ropp (2020), Dave Kukis (2020), Craig Copelan (2021), Lori Martin Bodhiprasart (2021), Connie Valentine (2021), Pr. Dan Smith
  
- II. **Devotions and Prayer:** Carol called the meeting to order at 6:40 p.m. after our Council dinner, provided by Lori, with salad from Carol and desert from Gretchen. Lori led the Council in opening prayer.
  
- III. **Behavioral Covenant:** Pr. Dan led us in reading the Behavioral Covenant (on file).
  
- IV. **Weather Report:** Carol led the Council in giving personal weather reports.
  
- V. **Approval of Council December 11, 2018 Minutes :** Minutes were approved as revised (on file).
  
- VI. **Treasurer's Report:** (Dave Kukis)
  - A. As of December 31, 2018 (report on file): We erased the operating cash deficit in December, ending the month with a cash balance of \$3,739.54. Synod mission support for 2018 was 5 percent; contributions to all benevolence organizations in 2018 were 9.4percent.
  - B. 2019 Budget for Social Justice Committee: A motion was made, seconded, and carried that the Social Justice Committee 2019 budget, currently \$800 with \$150 allocated for expenses for quilts for Lutheran World Relief, be increased to \$1150, with \$500 allocated for quilt expenses.
  - C. 2018 Christmas Offering: A motion was made, seconded, and carried to affirm the recommendation of the Social Justice Committee to donate Christmas offerings as cash and contents of "My Christmas Offering" envelopes, amounting to \$1431.36, to Lutheran Disaster Relief—Wildfires and/or Lutheran Social Services, to assist those impacted by recent Northern California wildfires.
  - D. 2019 Vocalist Salary: A motion was made, seconded, and carried to accept the one-time generous donation from a benefactor in the congregation to increase Michelle Doolittle's pay by \$2,800 in order to have her song lead/sing most Sundays in 2019. She will be paid a salary for 2019, with the exact dates to be negotiated with Pr. Dan. (She would be here approximately 40 weeks during the year.)
  
- VII. **Pastor's Report:** (Pr. Dan)
  - A. Pr. Dan reported congregational home visits, *Waking Up White* class, membership class, and Public Theology discussion group at Three Mile Brewery continue. Pr. Dan also reported on the FBI Active Shooter Training he and John Huegli attended in Sacramento. (report on file)
  - B. Prayerful Practice: Pr. Dan led us in a corporate prayer experience and silent worship.

**VIII. Action Items:**

Outreach (Mick) (on file): Mick led us in a discussion of reaching out to the community. Some ideas mentioned were: Reaching out to people during daily activities—at work, assisted living, at school. Belfry reaches out to students. Surrogate grandparent programs on campuses. Short prayer group between services—invite newcomers to join. The best way is word of mouth. Invite your friends.

Mick will work with Gretchen and Lori to create a few welcoming banners to consider rotating in front of the church.

**IX. Committee, Task Force, and President's Reports:**

- A. **President's Report:** (Carol) Carol will be out of town January 20 through February 3. She will join the Executive Committee meeting, led by Jeff, by phone on February 3.
- B. **Property Committee:** Mick reported Carl Linvill and Kevin Grayson have agreed to co-chair the committee.
- C. **Social Justice:** Jo Ann announced LOPP--CA is very pleased that Regina Banks is their new director.
- D. Connie reminded Council of the Incest Survivor's conference January 19.
- E. **Informational Committee Reports :** (no discussion)
  - 1. Social Justice Committee (Jo Ann, on file)
  - 2. Property Committee (Mick , on file)
  - 3. Incest Survivors Speakers Bureau Conference (Connie, on file)

**X. Closing:**

Carol closed the meeting at 8:30 p.m.

**Reminders:**

Closer for January, 2019: Lori Martin Bodhiprasart

Closer for February, 2019: Jeff de Ropp

Devotions for February, 2019: Jeff de Ropp

- Sunday, February 3, 11:45 a.m., Executive Committee meeting (Pastor and elected officers)
- Tuesday, February 12 Council meeting, 6:30 p.m.

Jo Ann Anderson, Secretary