

Lutheran Church of the Incarnation

Council Meeting minutes from February 12, 2019

We are seeking to be an inclusive, multigenerational congregation living in the grace of God and providing a sanctuary that equips us for service in the community while bringing the good news to all.

Attendance: Lori Martin Bodhiprasart (2021), Craig Copeland (2021), Connie Valentine (2021), Carol Huegli (2020), David Kukis (2020), Jeff de Ropp (2020), Mick Finn (2019), Jo Ann Anderson (2019), Gretchen Peralta (2019) and Pr. Dan Smith

Absent: Jo Ann Anderson and Connie Valentine

Visitors: Karen Slabaugh and Karen Slinkard; Paul Kolarik

Meeting was called to order at 1835 by Council President Carol Huegli

- I. Devotions and Prayer: Jeff de Ropp
- II. Treasurer's Report: Dave Kukis (refer to Jan 2019 report)
 - a. Operating reserves unchanged as listed. Positive financial status
 - b. Three budgeted items (Synod Mission Support; Administration; and City Services show an explainable overage from budget estimate)
- III. Reading of Council's Behavioral Covenant led by Pr. Dan
- IV. Approval of Council Minutes from January 15, 2019 unanimously approved after moved by Craig Copeland and seconded by Jeff de Ropp
- V. Executive Session with Personnel Discussion
- VI. Guest Welcome Paul Kolarik after conclusion of Executive Session
 - a. Legacy Giving & Endowment Fund proposal (refer to attached Handout)
 - b. Identified the large percentage of aging congregation in a position to review giving options
 - c. Expressed need to introduce, educate and stimulate discussion with congregation regarding the development of an Endowment Fund
 - d. Unanimous approval following discussion for Paul to move forward with design and process-- moved by Dave Kukis and seconded by Mick Finn. Paul will return to the Council with specifics.
- VII. Pastor's Report
 - a. Reviewed the 6 New Members
 - b. Reviewed his new opportunity as an ELCA Coach for promoting green congregations
 - c. Discussed Lindsey's processes for working with families of elementary children to broaden projects and programs for these families.
 - d. Identified his vacation times of March 22-29; June 18-July 8

- e. Traveling on May 3-5 for a family wedding and will identify Pulpit Supply for all these dates.
- f. Will create and distribute a list of inactive members with plan for Council and other members to contact and re-energize for our services and congregation participation

VIII. Action Item: Outreach Status and Report from Mick Finn (refer to attached Handouts)

- a. Mick has recently done an unofficial interview with a few of the newer members and elicited that their choice of LCI was based upon our welcoming and friendly environment.
- b. Mick provided a handout for Council review with intention to provide to all congregational members to facilitate their ability to encourage other to join us.
- c. Council members are to reviews and provide comments back to Mick
- d. Proposal to go further was moved by Gretchen Peralta and seconded by Lori Martin Bodhiprasart. Discussion followed and unanimous approval by Council.

IX. Committee, Task Force and President's Reports

- a. Informational reports provided by both Learning and Property Committees
- b. Jeff de Ropp discussed Beth's personnel review with Liam and Lena. Both are interested in projects with more depth.
- c. Council President Carol Huegli announced need for Nominating Committee to prepare for 3 opening positions due to terming out of Mick Finn, Jo Ann Anderson and Gretchen Peralta. Lori Martin Bodhiprasart volunteered to be on committee.
- d. Council President Carol Huegli requested Council Members support with food items for the Nominating Committee and Stewardship Reception scheduled for February 24, 2019 following both Services.

Respectfully Submitted

Gretchen Peralta

Acting Secretary