

Lutheran Church of the Incarnation

Council Minutes from April 8, 2019

Present: Pastor Dan, Carol Huegli, Mick Finn, Craig Copeland, Jeff de Ropp, Lori Martin Bodhiprasart and Gretchen Peralta

Absent: Connie Valentine

Guest: Vern Holmes

- I. Devotions and Opening Prayer by Mick Finn
- II. Reading of the Behavioral Covenant started by Pastor Dan and read in sequence by Council members
- III Stewardship Update (refer to attached)

Thoughts and Outcomes

1. Most enjoyable and likely better timed to be presenting after budget had been done so that focus was on Stewardship
2. Temple Talks were proactive, personal and financial
3. Counted amounts pledged 2019 \$255,552 representing 60 commitments versus

Pledged 2018 \$256,692 representing 62 commitments

Variable giving was essentially consistent in numbers and amounts.

Follow-up steps to include contact with those who have changed congregations/neglected to commitment; and if Financial Secretary will be absent during tallying, need back-up plan for monitoring

- IV. Motion made and unanimously agreed to approve of Minutes of Council Meeting March 12, 2019 as submitted.

1. Pastor's report presented (see attached). Discussion of plan to attend and report on St. John's Luminaria Program. Members of Council invited to join. Discussion of community marketing opportunity regarding Davis Children's' Choral presentation. Carol to follow up with David Hartley

VI. Council Member Action Items

1. Director of Worship & Music Position report from Jeff (see attached) identified a total of 4 candidates were considered and Jeff Schultz was selected. Motion made and unanimously agreed to accept. Jeff to follow-up with Personnel Committee to issue a Letter of Appointment.
2. Solar Report (see attached) and concerns regarding Solar purchase and need to set-up a reserve funds account; attorney to be sought for review and develop investor contract. Further consideration of need after Solar Task Force provides final recommendations and the Treasurer is present for these discussions.

VII. Committee Task Force and President's Reports

1. Nominating Committee Search meeting to be April 14 with a June 1st start of new Council members.
2. Counters at Sunday Services are in desperate need. Discussion was around possible change in timing and process. Agreed that most appropriate time to count was after 2nd Service. Back-up committee members needed.
3. Informal Committee Reports (see attached)

4. Other Items:

- a. Mick voiced his desire that if a vote regarding vehicle chargers in the parking lot were to occur in his absence, he asked that the vote reflect his NO.
- b. Craig to continue research of past policies for updating our Policy Manual. He has requested access to electronic records to create a draft copy.

Respectfully Submitted,

Gretchen Peralta

Interim Secretary