

Rev. 10/1/2018 **Lutheran Church of the Incarnation Council Minutes** **September 11, 2018**

We are seeking to be an inclusive, multi-generational congregation living in the grace of God and providing a sanctuary that equips us for service in the community while bringing the good news to all.

- I. **Attendance:** Council Roster: Debbie Kennedy (2018), Jo Ann Anderson (2019), Mick Finn (2019), Gretchen Peralta (2021), Jeff de Ropp (2020), Carol Huegli (2020), Dave Kukis (2020), Craig Copelan (2021), Connie Valentine (2021), Pr. Dan Smith
Absent: Lori Martin Bodhipresart (2021)

- II. **Devotions and Prayer:** Carol Huegli called the meeting to order at 6:35 p.m. Jeff de Ropp led the Council in devotions.

- III. **Reading of the Behavioral Covenant:** Pr. Dan led the Council in reading the Behavioral Covenant (on file), one voice at a time.

- IV. **Weather Report** Carol led us in giving weather reports.

- V. **Approval of August 14, 2018 Minutes:** Minutes were approved as presented (on file).

- VI. **Treasurer's Report:** Debbie Kennedy and Dave Kukis
 - A. **Monthly Report:** Debbie and Dave reviewed the August 31, 2018 financial report (on file). Operating cash deficit was \$19,764.08. We carried a \$10,000 deficit into 2018. Total giving was \$18,506.73 in August. Our highest giving month is usually January. Bridge loan is now down to \$220. Reserves are high, but we are looking for ways to reduce operating expenses. Paul Kolarik is working on an end-of-life giving program. Vern Holmes is working on the annual stewardship program. The Major Maintenance and Property Infrastructure accounts were discussed. Debbie suggested we consider putting financial overview announcements in the Wednesday email announcements or Sunday announcements, perhaps quarterly. Dave suggests showing how we are saving money in the announcements.
 - B. **Budget Process:** The Council budget meeting will be October 30, 6:30 p.m. The Congregational Budget Forums will be November 18, 12 noon, and November 25, 9:30 a.m. Council members are each asked to come to at least one Budget Forum. The Congregational Meeting will be December 2, 9:30 a.m.

- VII. **Pastor's Report:** Pr. Dan Smith
Pr. Dan presented his report (on file). A motion was made, seconded and carried to have Liam Christian work in the office 8 hours a week at \$12.50 an hour for the remainder of 2018 to supplement and not overlap with Leena's hours. Leena will be working 16 hours a week.

Cagdas Donmezer has been promoted to Washington, D.C. His last Sunday at LCI will be November 4. He has a friend who may be interested in playing for us. Pr. Dan and

Worship & Music are developing an interim plan until we can do a search for a more permanent person. New Life Band from Tanzania will be playing at LCI October 5 and will be housed by LCI families Friday night. Mt. Cross is celebrating its 70th anniversary with a celebration at Mt. Cross on Saturday, September 29, (all invited) and a capitol campaign for facility improvement.

VIII. **New Business**

Social Justice (Jo Ann): A motion was made, seconded and carried at the recommendation of Social Justice Committee for Council to form a working group of the Communications Committee and Social Justice Committee (including but not limited to Marilyn Moyle, Tony Lien, and Kristin Heinemeier) to create and recommend to Council a proposed LCI logo and branding integrating the message of our GreenFaith Congregation status as well as our Reconciling in Christ Congregation status.

IX. **Old Business:**

Next Steps after Congregational August 25 Council Retreat:

A. Building Relationships: Our first quarterly dinner preceding Council meeting will be October 9, 6:00 p.m., before 6:30 p.m. Council meeting, hosted by Craig Copelan at church. Gretchen will bring dessert. Carol will bring salad.

B. Review Goals

C. *[There was one item we did not get to, that being this bullet under the August 25 Retreat:*

Bringing together a greater representation of LCI: Oct 27 (Ministry Pillars, Lindsay, Council to identify common goals & develop vision statement); Nov or Dec (LCI wide invite—finalize vision statement),

What Pastor Dan and I planned to share is that after further research, Pastor Dan concluded that we could not meet with the Pillars on Oct 27. We will talk further about options for next steps to bring in a greater representation from LCI at our October Executive and Council Meetings.]

C. Pr. Dan led us in a “How do you connect with God?” reflective exercise.

1. How do you connect with God?

- a. Pray
- b. Walk outside/environment
- c. Holy Communion/period after
- d. Ask questions—listen to answers
- e. Ask God to listen—also at work
- f. Through the church—personally
- g. Singing!

2. How do you feel God’s presence?

- a. Forgiving an ex—weight lifted
- b. In the newspaper—after asking for guidance—presence obvious
- c. Smiles of children
- d. Giving up—trying to “fix” another

e. Always!

3. How do you feel God's absence?
Leaving the Catholic Church

X. **Committee, Task Force, and President's Reports**

- A. **Social Justice Committee:** Jo Ann referred Council to the informational minutes of the Social Justice Committee (on file).

XI. **Closing:**

Carol closed the meeting at 8:30 p.m. Pr. Dan led the Council in closing prayer.

Closers for September, 2018: Jeff de Ropp (September 2, 9, 23 & 30), Mick Finn (September 16)

Devotions for October, 2018: Connie Valentine

Closer for October, 2018: Connie Valentine

Jo Ann Anderson, Secretary