

A RECONCILING IN CHRIST COMMUNITY



LUTHERAN CHURCH OF THE
INCARNATION

Sharing Christ's Light Daily

Annual Report of the Congregation
2019

A RECONCILING IN CHRIST COMMUNITY

Lutheran Church of the Incarnation

2019 Annual Report

Table of Contents

Proposed Agenda	3
Pastor's Report	4
Lay Youth & Family Minister's Report	5
President's Report	6
Social Justice Committee's Report	7
Parochial Report	8
2020 Proposed Budget	9
Pro Forma Income and Expense Statement	12
Treasurer's Report	13
Historical Budget and Benevolence Data	14

Sharing Christ's Light Daily

**Lutheran Church of the Incarnation
Fifty-Fourth Annual Meeting of the Congregation
Sunday, November 24, 2019
11:45 a.m., Sanctuary**

Sharing Christ's Light Daily

We are seeking to be an inclusive, multigenerational congregation living in the grace of God and a sanctuary that equips us for service in the community while bringing the good news to all.

Council Roster: Pr. Dan Smith, Carol Huegli, Jeff de Ropp, David Kukis, Lori Martin, David Hartley, Becky Linvill, Karl Larson, Craig Copelan, and Paul Kolarik

Proposed Agenda

Opening Prayer: Pastor Dan Smith

1. Pastor's Report: Pr. Dan Smith
2. President's Report: Carol Huegli
3. Treasurer's Report: David Kukis
4. Adoption of LCI Congregational Budget for 2020
5. Other Reports

Carl Linvill: Solar Panels & Major Property Committee items for 2020

Craig Copelan: Sanctuary Renovation

Paul Kolarik: Endowment Fund

Jeff de Ropp: E-Giving

Congregation Discussion around Council Focus

Improving the health of the congregation while centering our efforts in prayer and acting as Christ's body in our Council work.

Closing Prayer: Pastor Dan Smith

The past year has been a year of transition at Incarnation. We said goodbye to our long time choir director, Tony Lien, and welcomed a new Director of Worship and Music, Jeff Schulz. Jeff and Michelle Doolittle, our Cantor, have done wonderful work in leading us in worship and music with piano, organ and voice, in addition to choir leadership. We undertook a capital campaign in the form of an Every Member Visit (EMV) in September-October of this year. Special thanks to Vern Holmes for leading us through that process. The results were solid – your commitment and courage led to over \$300,000 pledged over the next two years. That, combined with money already set aside, gives us a budget of just over \$350,000 to renew our worship space. We are now outlining next steps actually to renew and rebuild the space to welcome a new generation of worshippers. Special thanks to Craig Copelan who is leading this effort, together with Jenny Fortuna and the other members of the renovation task force: Ed Green and Karen Slabaugh.

In the midst of this focus on renewal, something new emerged: Rooted, a new style of worship that we have implemented the fourth Sunday of the month. This was intended by our staff to bridge the needs for renewal in worship with outreach to families, children and youth. The results have been encouraging. We had over 70 attendees at each of the first two services (71 and 77), and there has been a sense of positive momentum. We handed out invitation cards and have seen some new faces. The trends are positive, and we plan to increase Rooted to two services per month in January. Please let others know!

I completed my pastoral home visits to all of our member households. It has been a joy to reconnect with all of you, and yet it has become clear to me that we face unique challenges as a church in the 21st Century. Attendance patterns have changed. Like many congregations and church bodies, our numbers of active participants has declined, although total membership has remained steady. Moreover, formal religious commitment is at an all-time low in our country, as more and more millennials choose “no” religious affiliation. However, there is a need for spirituality, for connection and community. Our message of God’s unconditional love for us in Jesus Christ still matters: it is that mysterious promise of grace – that in spite of all that life throws at us, all shall be well. We continue to commit ourselves as a congregation and as believers to Jesus’ Way of mercy and justice. That is the reason for which we exist. We reach out with full and open hearts to those who are hurting, who are hungry, who are lost and who are weary. We are the hands and feet of Jesus. And for the same reason, we reach out with God’s hand of justice to those who are vulnerable, pushed to the edge, and who need someone to advocate for them. Those twin callings of mercy and justice; of grace and righteousness define who we are.

In a world of seemingly endless partisanship and mistrust; of public hatred and vitriol; of lies and the twisting of the truth to serve one’s own purposes, the church stands as a beacon of hope, rooted in the one truth that matters the most: that God is God, and we are all God’s children. The Creator of the universe stands above the fray, and calls us to higher ground: to elevate our loves, and to care even for our enemies and our persecutors, in the mind and manner of Jesus who is the Messiah. What a witness we could be if we took that call seriously! If we actually talked to those with whom we disagree; if we recognized underneath the surface of our words our common humanity, and both the grief and the joy of being God’s children in the world.

But we cannot be the body of Christ if we do not gather. Each of us needs to make the commitment to get up on Sunday morning and come to worship; to meet with fellow disciples; to hear God’s word and share in the Lord’s supper and to go to become what we receive: Christ’s broken bread and poured out wine for the sake of the world. The needs of the church are not complicated: we need a community, which means we need you to come to worship, and to invite others to join you. We simply have to be willing to be committed, to have some discipline about our faith life. Through this, we will experience the Lord’s blessings.

Almost 10 years ago, you called me to be your pastor. It has been my honor and my privilege to serve in that capacity. In the coming year, I pledge to be faithful to your call – and to God’s – to the ministry of Word and Sacrament: to proclaim the good news about Jesus; to seek to live his way in the world, and to encourage others to do the same. I will provide pastoral care to all who need it. I will teach according to Scripture and to the Lutheran confessions and try to guide our community toward God’s preferred future. I will speak out on behalf of the poor and the oppressed. And with you, I will think and pray and act to bring about God’s will in this church and world, and I will reach out with compassion to those in our community who need to hear a word of grace. Please join me in this ongoing journey of discipline and commitment to God’s amazing grace.

Yours in Christ,
Pastor Dan Smith

2019 has brought about a huge change in our children and family programs. With the help of Pastor Dan and Jeff, we have completely revamped 10:30 worship on the 4th Sunday of the month. Rooted is an engaging high energy worship service that caters to children and young families, while still holding strong to our Lutheran roots. September and October were a great success and we have some great things to come in November and December. We committed to 4 worship services with the idea that we would reevaluate the change and make some decisions for what will come in the new year. I am very excited to see how this worship experience will grow. The Learning Committee put on the 2nd annual Advent party where the number of children we had participate went up dramatically. Plans are already in place for 2019's Advent Party on December 8th. Our goal is to make this event friendly to our ENTIRE congregation. We also enjoyed a Christmas program written and directed by Michelle that was perfect for the size of our children ministry program.

This fall we continued our "Dig-In" Sunday school program for our elementary aged children. We are exploring their newest program entitled "The Heart of God". This on-line based program has been a hit with both the children and our volunteer teachers. This model of a 5 week rotation has proven to be beneficial in retaining our Sunday school teachers as the commitment is not overwhelming. In April we completed our final Faithfull Families evening. This was a 3 year program and while the families that attended had a wonderful time and grew as a church community we found it hard to attract new families. Our group of Sunday school teachers continue to amaze me with their dedication. Thank you to Suzanne O'Keefe, David Hartley, Sheila Cauchi, Judy Sorenson, Travis Burns, Damian Genetos, Jenny Fortuna and Autumn Marr. We also had a few new teachers come on board in fall, welcome Nele Smith Kristin Heinemeier and Heather Adame.

We continue to have a steady Junior High/High School Youth Group on Sunday mornings with quarterly activities. This year's highlight was most definitely the Mexico mission trip. This was my first year attending and we took 5 youth over the border. It was hard work, but well worth it to see the pride and gratitude from the family that we presented a key and a quilt to on our final day. Jakob and I are a mean stucco mixing team; Jet, Lukas and I learned how to trust and maneuver around each other on the roof; Kylie, Delaney and I had some wonderful conversations while we played in our tent each night. I really can't wait to go back.

Confirmation continues to be a strong program lead by both LCI and DLC. While we did not have any confirmands confirmed in 2019 we still have 3 girls in the program that attended Mt Cross Confirmation Camp in July. This week is truly one of my favorite weeks where I get to see our youth grow in their faith and meet other junior high youth who are going through the same things that they are. This is also a special week for me because it is also a time where I enjoy some quality time with other youth leaders.

One last thank you, to the parents. Your commitment to these programs is crucial and so appreciated. This year I feel we have some excellent programs in place and it is important that we start inviting friends, family and neighbors to try out our programs

In His Service,
Lindsey Burns

President's Report

2019 has been a year of moving forward thanks to all of you. It has included some bumps but primarily smooth sailing. Executive Committee made a tough transition with the loss of dear friend and Congregation Secretary, JoAnn Anderson. Her presence continues to be felt throughout our work. Thanks to Craig Copelan for stepping up to take on this responsibility June 1, 2019; and of course thanks are due to our continuing Vice President, Jeff de Ropp and Treasurer Dave Kukis. As you talk to them, you will realize how far their responsibilities stretch into the daily operations of the church.

A special thanks to a number of members are due: to Cathy Kerr, whose volunteer time as Financial Secretary drew to a close this year; to Damian Genetos, who began his transition into the Financial Secretary responsibilities this month; to Beth Tanke for all of the work and support she provided to LCI; to Vern Holmes, who led two successful programs—2019 Stewardship and our first “Every Member Visit” supporting the Sanctuary Renovation Appeal; to Carl Linvill, who chaired the Solar Usage Task Force (TF) and now is chairing our busy Property Committee; and to Dennis Stewart, who retired from leading the Property Committee and associated administrative responsibilities, but continues to ensure our grounds are maintained. There are many more who donate their time to LCI—thank you!

In regards to Council, our members continue to bring ongoing volunteer commitment and fresh ideas through the annual election of three seats. Outgoing members were Mick Finn and Gretchen Peralta in addition to JoAnn Anderson. New members were David Hartley, Becky Linvill, and Karl Larson. In addition, Connie Valentine relocated to Texas leading the Council to approve Paul Kolarik to fill the vacated position. Ongoing lay members include Lori Martin Bodhiprasart, Craig Copelan, Dave Kukis, Jeff de Ropp and myself. Please take time to thank all Council members for their contributions.

In August, our Council gathered for an annual planning retreat. This year, Pastor Dan and I planned and facilitated the morning meeting and led the afternoon Congregation Stakeholder's Meeting. The Council identified its primary focus as improving the health of the congregation while centering our efforts in prayer and acting as Christ's body in our Council work. The Stakeholder's meeting served to provide the Congregation attendees a review of the Council Retreat, hearing reports from Ed Green (Sanctuary Renovation), Carl Linvill (Solar Usage) and Paul Kolarik (Endowment) followed by an opportunity for the congregation to ask clarifying questions and provide suggestions to meet the Council Focus. Feedback on this format was very positive, guiding us to adopt it as a regular communication method towards our efforts to ensure the health of our Congregation.

In worship, we continue to be blessed with Pastor Dan's vision and ongoing message of renewing our faith. This year we wished long-time Choir Director Tony Lien farewell and welcomed Jeff Schulz as our new Worship and Music Director. Michelle Doolittle continues to bless us with her angelic voice and music ministry to children. Lindsey Burns, Lay Youth and Family Minister, continues to provide strong leadership for our young people. We all know that the first face folks want to see is one that is welcoming—Leena Ou provides this faithfully at our front office desk. Leena also helped to launch a new LCI Web page with the support of Jeff de Ropp, providing users a friendlier interface. Here too, you will find an opportunity for electronic giving, prominently displayed in the Home Page banner at www.lcidavis.org. Most recently, Julia Finigan was hired to replace Liam Christian assisting Leena in the day-to-day office administration.

Committee and TF work continues—we will soon see LCI don solar panels. In addition, Sanctuary Renovation has moved into the formal planning phase based upon the generous commitment of our congregation. Thanks to Craig Copelan for his dedication to oversee this work and the ongoing commitment by TF members. You can expect regular reporting through announcements and routine Congregation Stakeholder Meetings to keep you abreast of both of these projects this fall and throughout 2020. In 2020, you will hear more from the Endowment TF as it transitions to a formal committee, Council elects the Committee members, the TF outlines grant guidelines and funds are deposited.

I want to close as I opened in thanking all of you. We have a busy year—if there is some way that you can help, let us know! Your offer of service is always welcome and we need you.

Wishing you a blessed Advent,
Carol Huegli, Congregation President

Social Justice Committee 2019 Annual Report

Our mission is to celebrate faith through service to the community. Our goal is to provide our members opportunities to serve our local and global neighbors and to advocate for social reform and for the environment.

Please join us in any or all of our programs or better yet - become part of the committee and help us set the agenda. All are welcome!!

Local Community Outreach: We are called to be the hands and feet of Jesus in places of need in our local community

- Administer the Monthly Ministry Partners Program
- Provide food and shelter for the unsheltered - 4th and Hope (God's Work our Hands -9/18) Davis, Community Meals, Interfaith Rotating Winter Shelter (service week 2/3/10-2/10/19), Yolo County Food Bank (ongoing food collection), Food Around the altar (11/2019)
- Provide support for families in crisis – Yolo Crisis Nursery
- Sharing Christ's Love in Advent – Gift Collection for Our Faith Lutheran in Fresno 12/2019

Environmental Stewardship & Justice: We are called to be good stewards of the planet and to use its resources in God-honoring ways

- Support Cool Davis & Yolo Interfaith Alliance for Climate Justice
- Support California Interfaith Power and Light
- Support Cool Davis & Yolo Interfaith Climate Conference

Immigration: We are called to welcome the stranger among us

- Yolo Interfaith Immigration Network
- Opening Doors Refugee Resettlement – Supplies collection 5/13/19-6/2/19

Advocacy: We are called to address the structural causes of injustice and suffering through self education and public policy advocacy

- Exploring Racism: Book Study Waking up White and Podcast Study “Seeing White”
- White Allyship training: teaches white persons how to support people of color in racially charged situations
- Advocacy Team – monthly letter writing and cooperation with the Lutheran Office of Public Policy and participation at the Capitol for Lutheran Lobby Day

Mission: We are called to step across geographical and linguistic boundaries to serve those in need

- Amor House Building Mission trip 6/22/18-6/30/19

Interfaith Dialogue and Interfaith Projects: We are called to reach out in love across religious boundaries

- Celebration of Abraham – fellowship with Christian, Muslims and Jews
- Multiple Interfaith projects (Yolo Interfaith Immigration Network, Interfaith Rotating Winter Shelter, Yolo Interfaith Alliance for Climate Justice)

The Greater Lutheran Community: We are called to join with the larger Lutheran Church to be part of Christ's body in the world

- Mount Cross: Lutheran Camp in Felton, California
- Belfry Campus Ministry: Christian fellowship at University of Davis
- Lutheran Episcopal Volunteer Network (aka LEVN) – Faith based social service opportunities for recent college graduates
- California Lutheran University
- Lutheran World Relief and ELCA World Hunger Appeal 11/2019
- Lutheran Social Services

Subcommittees under the Social Justice Umbrella

- Lutheran World Relief Handcraft Fair (did we have one this year?)
- Lutheran World Relief Coffee sales: Fair trade coffee for purchase to support farmers
- Quilters Group: providing hand made quilts for our graduates, local nonprofits and LWR
- Adopt a Highway: Caring for God's creation by keeping our highway clean

Parochial Report, November 1, 2018 – November 30, 2019

Members Received, 8 Courtney Doss
 Kenny Doss
 Chelsea Larson
 Karl Larson
 Bill Manosh
 Kathryn Schnaible
 Ray Shelor
 Dan Walker

Baptisms, 1 Bill Manosh

Members Removed

Death, 5 (members) Transfer, 1 Beth Tanke
 Jo Ann Anderson
 Florence Doughty
 Maudie Schnaible

 (non-members)
 Leo Masson
 Noah Moyle

Confirmations, 0

Memorial Garden Committals, 1 Jo Ann Anderson

Average Sunday Attendance

2019	96
2018	98
2017	96
2016	106

2020 Proposed Budget

2019 budget and 2020 proposed budget are in shaded columns

YTD Expenditures thru 10/31/19 are included for reference

2020 Budget Highlights

- The proposed 2020 budget is \$14,916 lower than the 2019 budget
- Budgeted benevolence to Synod will increase from 5.25% to 5.50%
- "Faithful Families" (Learning) will be replaced by "Rooted" (Worship)
- Solar Installation net savings \$1750 per year (electricity - \$2400, insurance + \$650)
- Property Infrastructure Fund will be funded from Major Maintenance Reserve instead of income, preserving \$15,600 of income

Note 83.33% of annual budget is "on target" for October 31



Expenses	2019 Budget	YTD: 01/01/19 to 10/31/19 (% of 2019 budget)	Proposed 2020 Budget	Change from 2019
60000 Budgeted Benevolence				
60100 Synod Mission Support	18,375.00	13,943.00 (75.9%)	19,250.00	875.00
Total 60000 Budgeted Benevolence	18,375.00	13,943.00 (75.9%)	19,250.00	875.00
61000 Worship				
61200 Worship/Altar Care	1,500.00	475.08 (31.7%)	1,500.00	0.00
61201 Pulpit Supply/Guests	2,225.00	1,629.76 (73.2%)	2,450.00	225.00
61202 Worship Resources	2,000.00	2,463.91 (123.2%)	2,000.00	0.00
61204 Chancel Choir	350.00	573.17 (163.8%)	350.00	0.00
61209 Special Music	600.00	0.00 (0.0%)	600.00	0.00
61213 Organ and Piano Maintenance	400.00	120.00 (30.0%)	400.00	0.00
61215 Devotional Booklets	160.00	180.81 (113.0%)	180.00	20.00
61216 "Rooted" Service	0.00	0.00 n/a	600.00	600.00
Total 61000 Worship	7,235.00	5,442.73 (75.2%)	8,080.00	845.00
62000 Witness				
62300 Social Justice Committee	1,100.00	0.00 (0.0%)	1,100.00	0.00
62301 Pastor Outreach	800.00	245.00 (30.6%)	800.00	0.00
Total 62000 Witness	1,900.00	245.00 (12.9%)	1,900.00	0.00
64000 Learning				
64500 Sunday School	750.00	285.23 (38.0%)	750.00	0.00
64501 Confirmation Ministry	1,160.00	536.11 (46.2%)	1,160.00	0.00
64501A Membership Classes	100.00	0.00 (0.0%)	100.00	0.00
64501B Elementary Retreat	550.00	0.00 (0.0%)	550.00	0.00
64501C Faithful Families	275.00	329.72 (119.9%)	0.00	-275.00
64502 Adult Education-Bible Studies	150.00	0.00 (0.0%)	150.00	0.00
64503 Nursery Supplies & Equipment	100.00	0.00 (0.0%)	100.00	0.00
64504 Lutheran College Scholarships	500.00	500.00 (100.0%)	500.00	0.00
64551 Youth - LCI Activities	2,520.00	904.96 (35.9%)	2,520.00	0.00
Total 64000 Learning	6,105.00	2,556.02 (41.9%)	5,830.00	-275.00

2020 Proposed Budget

2019 budget and 2020 proposed budget are in shaded columns

YTD Expenditures thru 10/31/19 are included for reference

Note 83.33% of annual budget is "on target" for October 31



Expenses	2019 Budget	YTD: 01/01/19 to 10/31/19 (% of 2019 budget)	Proposed 2020 Budget	Change from 2019
65000 Congregational Events				
65600 Synod Assembly	1,500.00	600.00 (40.0%)	1,500.00	0.00
65601 Council Retreat	60.00	146.76 (244.6%)	100.00	40.00
65602 Lutheran Magazine	20.00	0.00 (0.0%)	20.00	0.00
65603 Congregational Events	500.00	953.82 (190.8%)	500.00	0.00
65605 Hospitality	1,200.00	630.70 (52.6%)	1,200.00	0.00
65611 Clergy Spouses Retreat	160.00	0.00 (0.0%)	0.00	-160.00
65612 Professional Leaders Conference	500.00	0.00 (0.0%)	500.00	0.00
Total 65000 Congregational Events	3,940.00	2,331.28 (59.2%)	3,820.00	-120.00
66000 Stewardship				
66650 Offering Envelopes	430.00	415.53 (96.6%)	450.00	20.00
66652 Stewardship Development	400.00	510.00 (127.5%)	500.00	100.00
Total 66000 Stewardship	830.00	925.53 (111.5%)	950.00	120.00
67000 Administration				
67700 Office Supplies and Equipment	7,500.00	10,007.55 (133.4%)	7,500.00	0.00
67701 Postage	500.00	330.00 (66.0%)	550.00	50.00
67703 Social Media and Advertising	4,000.00	1,928.99 (48.2%)	2,500.00	-1,500.00
67704 Bookkeeper	3,900.00	3,250.00 (83.3%)	3,900.00	0.00
Total 67000 Administration	15,900.00	15,516.54 (97.6%)	14,450.00	-1,450.00
68000 Property General Maintenance				
68750 General Maintenance/Supplies	5,700.00	3,692.67 (64.8%)	5,700.00	0.00
68751 City Services (water)	7,500.00	6,790.41 (90.5%)	7,500.00	0.00
68752 Telephone	3,200.00	2,458.29 (76.8%)	3,200.00	0.00
68752A Fire System	1,275.00	1,150.03 (90.2%)	1,440.00	165.00
68753 Gas, Electricity	10,500.00	8,814.17 (83.9%)	8,100.00	-2,400.00
68756 Property Insurance	6,115.00	5,808.00 (95.0%)	6,765.00	650.00
68757 Cleaning Services	12,000.00	10,190.00 (84.9%)	12,600.00	600.00
68772 / 20774 First Mortgage	36,660.00	30,505.00 (83.2%)	36,660.00	0.00
68775 Property Infrastructure Reserve	15,600.00	13,000.00 (83.3%)	0.00	-15,600.00
Total 68000 Property General Maintenance	98,550.00	82,408.57 (83.6%)	81,965.00	-16,585.00

2020 Proposed Budget

2019 budget and 2020 proposed budget are in shaded columns

YTD Expenditures thru 10/31/19 are included for reference

Note 83.33% of annual budget is "on target" for October 31



Expenses	2019 Budget	YTD: 01/01/19 to 10/31/19 (% of 2019 budget)	Proposed 2020 Budget	Change from 2019
70000 Support Staff				
70800 Youth Director Salary	18,420.00	15,350.00 (83.3%)	19,620.00	1,200.00
70802 Youth Director Continuing Ed	500.00	0.00 (0.0%)	500.00	0.00
70805 Administrative Asst Pay	20,000.00	17,375.28 (86.9%)	22,000.00	2,000.00
70810 Administrative Asst Continuing Ed	500.00	0.00 (0.0%)	0.00	-500.00
70806 Music Director Pay	13,919.00	17,924.50 (128.8%)	24,000.00	10,081.00
70808 Choir Director Continuing Ed	500.00	0.00 (0.0%)	500.00	0.00
70817 Pianist / Organist Pay	12,000.00	0.00 (0.0%)	0.00	-12,000.00
70807 Substitute Musician	900.00	4,775.00 (530.6%)	900.00	0.00
00000 Cantor Pay	3,600.00	2,492.33 (69.2%)	3,600.00	0.00
70803 Nursery Caregivers Pay	4,000.00	2,388.36 (59.7%)	4,000.00	0.00
70813 Workers Compensation Insurance	1,000.00	969.00 (96.9%)	1,200.00	200.00
70814 Payroll Taxes	8,100.00	4,959.10 (61.2%)	7,500.00	-600.00
70815 Payroll Service Fees	2,300.00	1,509.59 (65.6%)	2,000.00	-300.00
Total 70000 Support Staff	85,739.00	67,743.16 (79.0%)	85,820.00	81.00
71000 Pastors Compensation Package				
71900 Net Salary	44,932.00	30,237.80 (67.3%)	44,932.00	0.00
71901 Housing Allowance	44,400.00	37,000.00 (83.3%)	44,400.00	0.00
71904 Benefits: Retirement	8,933.16	7,444.30 (83.3%)	8,933.16	0.00
71905 Benefits: Health	32,592.00	27,160.00 (83.3%)	34,572.00	1,980.00
71906 Benefits: Disability	2,233.32	1,861.10 (83.3%)	1,399.92	-833.40
71907 Benefits: Retiree Support	625.32	521.10 (83.3%)	625.32	0.00
71910 Benefits: Basic Group Life	178.68	148.90 (83.3%)	625.32	446.64
71911 Professional Reimbursements	3,000.00	1,710.00 (57.0%)	3,000.00	0.00
Total 71000 Pastors Compensation Package	136,894.48	106,083.20 (77.5%)	138,487.72	1,593.24
Total Expenses	375,468.48	297,195.03 (79.2%)	360,552.72	-14,915.76

Pro Forma Income and Expense Statement

	Last 12 months: 11/01/18 to 10/31/19	Previous 12 months: 11/01/17 to 10/31/18	Change
Total Undesignated Income (offerings and rents)	352,495.09	333,014.82	19,480.27
Expenses			
60000 Benevolence Funds	20,339.00	17,820.00	2,519.00
61000 Worship	6,043.76	5,450.51	593.25
62000 Witness	245.00	1,557.71	-1,312.71
64000 Learning	3,012.34	3,532.31	-519.97
65000 Congregational Events	2,926.41	2,369.45	556.96
66000 Stewardship	925.53	706.32	219.21
67000 Administration	17,741.06	13,752.10	3,988.96
68000 Property General Maintenance	96,643.69	83,570.91	13,072.78
70000 Support Staff	81,580.91	76,682.65	4,898.26
71000 Pastors Compensation Package	133,464.50	131,162.35	2,302.15
Total Operating Expenses	362,922.20	336,604.31	26,317.89

Treasurer's Report
Income, Cash Balance, Reserves, and Benevolence
January 1, 2019 to October 31, 2019

Bank Account Balances 10/31/19

FNB Checking	76,592.66
Mission Investment Fund	34,089.81
FNB Money Market (Columbarium)	31,941.11
Total cash on hand	<u>142,623.58</u>

Reserve Funds 10/31/19

Special Benevolences	0.00
Fair Trade Coffee Project	900.88
Offering Envelopes	17.00
Memorial Fund	11,856.41
Worship/Music Reserve	2,687.86
Flower Fund	897.07
Pastor's Discretionary Fund	683.57
Caregivers Fund	148.57
Children's Ministry (Mount Cross Scholarships)	1,215.97
Day Camp	627.81
Nursery Supplies/Equip	623.07
Mission Trip Fund	4,713.01
Youth	1,938.49
Hospitality	443.98
Major Maintenance Reserve	22,674.26
Building Fund	745.00
Sanctuary Renovation	65,260.38
Property Infrastructure Fund	29,500.00
Columbarium Reserve	31,941.11
Total Reserve Funds	<u>176,874.44</u>

Cumulated Surplus / Deficit* 10/31/19

Total cash on hand	142,623.58
Less: Reserve Funds	<u>176,874.44</u>
Operating Cash Deficit 10/31/19	(34,250.86)

*The term "deficit" refers to cash borrowed from reserves

Mortgage Principal Balance

Thrivent First Mortgage as of 11/01/19	515,182.41
--	------------

Income 01/01/19 - 10/31/19

Income 01/01/19 - 10/31/19	Total YTD
Regular (undesignated)	265,616.99
Designated Benevolence	7,611.00
Designated for Reserve Accounts	36,996.03
Designated for Columbarium	32.05
Other	534.25
Total Income	310,790.32

Benevolence 01/01/19 - 10/31/19

Budgeted Benevolence 01/01/19 - 10/31/19	Total YTD
Mission Support (5.25%)	13,943.00
Designated Benevolence 01/01/19 - 10/31/19	
Additional mission support	0.00
Lutheran Disaster Response: Tornadoes	100.00
Lutheran Disaster Response: Hurricanes	100.00
Jan MMP: Yolo Crisis Nursery	560.00
Feb MMP: Lutheran World Relief	425.00
March MMP and Christmas Offering: Fourth and Hope	710.00
April MMP: Amor	230.00
Easter Offerings: ELCA Disaster Response: CA / Paradise Wildfires	915.00
May MMP: Opening Doors	345.00
June MMP: The Belfry	2,075.00
July MMP: ELCA Accompanying Migrant Minors with Protection, Advocacy, Representation, and Opportunities	325.00
Aug MMP: Open - Lutheran Social Services	429.00
Sept MMP: LEVN	435.00
Oct MMP: CLU / PLTS	295.00
Nov MMP: ELCA Hunger Appeal	50.00
Dec MMP: Interfaith Rotating Winter Shelter	17.00
CASA	600.00

Gifts specified by Social Justice Committee

Yolo Interfaith Immigration Network	pending
Interfaith Action for Climate Justice	pending
California Interfaith Power and Light	pending
Lutheran Office of Public Policy	pending

Total Benevolence	21,554.00
Total Benevolence as % of undesignated income	8.1%

Historical Budget Data

Year	Budget	Operating Income	Expenses	Surplus/Deficit end of October	Surplus/Deficit end of year
2007	328,450	339,932			
2008	369,317	308,492			
2009	314,490	268,784			
2010	309,903	287,653	291,292	-21,074	-3,639
2011	335,906	321,722	308,220	-21,210	13,552
2012	320,914	308,428	301,531	-21,629	6,897
2013	318,139	302,647	313,260	-11,757	-10,613
2014	327,534	304,510	302,635	-9,021	1,875
2015	335,688	320,981	311,456	-12,488	-2,629
2016	336,139	331,603	328,381	4,229	0
2017	367,409	330,043	341,017	-6,276	-10,993
2018	375,881	362,014	350,522	-23,880	3,446
2019	375,468	265,617 as of 10/31/19	304,400 as of 10/31/19	-34,251	

Historical Benevolence Data

Year	Budgeted Mission Support	Actual Mission Support	Additional Benevolence (i.e., MMP)	Total Benevolence
2007	14.00%	8.00%		
2008	14.00%	5.60%		
2009	10.00%	5.00%		
2010	10.00%	4.50%		
2011	5.00%	5.00%		
2012	5.50%	5.50%		
2013	6.00%	6.00%		
2014	6.25%	6.25%		
2015	6.25%	6.25%	4.75%	11.00%
2016	3.125%	4.75%	4.01%	8.76%
2017	5.00%	5.00%	4.38%	9.38%
2018	5.00%	5.00%	4.36%	9.36%
2018 as of 10/31/18	5.25%	5.25%	2.86%	8.11%

