

Lutheran Church of the Incarnation Congregational Meeting Minutes December 3, 2017

(rev. 12/12)

We are seeking to be an inclusive, multi-generational congregation living in the grace of God and providing a sanctuary that equips us for service in the community while bringing the good news to all.

Council Roster: Tony Tanke (2018), Debbie Kennedy (2018), Marvie Paulson (2018), Jo Ann Anderson (2019), Mick Finn (2019), Emily Rustad (2019), Carol Huegli (2020), Jeff de Ropp (2020), David Kukis (2020), Pr. Dan Smith

Present: 41 congregants were present. (See attached sign-in sheets.)

Call to Order

Tony Tanke, Congregational President, called the meeting to order at 9:40 a.m.

Opening Prayer

Pastor Dan Smith led us in our opening prayer.

Pastor's Report

Pastor Dan spoke about the upcoming capital campaign to renovate the sanctuary.

President's Report

President Tony Tanke spoke about the capital campaign and recruitment of the leadership team for the campaign.

Treasurer's Report

Debbie Kennedy presented the Treasurer's Report (to be considered a part of these minutes). She highlighted the budget added \$4,200 for bookkeeping services and \$15,600 for property infrastructure maintenance. The total budget is approximately \$8,000 over last year's budget for a total proposed budget of \$375,880.64.

Damien Genetos asked about the personal loan that was taken out during the renovation of all rooms except the sanctuary. Debbie stated it had been paid off with gifts from the congregation, and the 2017 and 2018 budgets both included an extra \$20,000 for debt reduction. (Our two Thrivent loans totaled \$552,829.64 as of October 8, 2017. Regular mortgage \$535,502.64, bridge loan \$17,327.00)

As of October 31, we had an operating deficit of \$6,275.86. This is not unusual, and we hope to come out even at the end of the year.

Richard Wheeler asked for an update on the number of pledges. Pr. Dan said we had received approximately 49 pledges. Debbie said not everyone who gives pledges.

Bob Kerr led the congregation in thanking Debbie Kennedy for her excellent work as Treasurer. Tony Tanke added that Debbie Kennedy is the best budget administrator he has ever worked with, that her perspective and skill is greatly appreciated. Tony mentioned that we are spending more money now to get things done which we can't get done with volunteer help.

Adoption of LCI Congregational Budget for 2018

The motion was made, seconded and carried to approve the 2018 congregational budget. One negative vote was cast.

Closing Prayer

Pastor Dan Smith led the closing prayer.

Close of Meeting

Tony Tanke closed the meeting at 10:00 a.m.

Respectfully submitted,

Jo Ann Anderson
Congregational Secretary